

2023



# Annual Report

girl scouts   
of kentuckiana





## Girl Scouts of Kentuckiana makes an impact.

We reflect on 2023 as an extraordinary year at Girl Scouts of Kentuckiana. In the membership year ending in 2023, our council grew by a robust 9.8%, and we continue to experience growth in the year ahead. Our growing membership means that we welcomed even more girls into the opportunity to discover new ideas, make new friends, and find their voice. And with more financial assistance given, we're making sure that Girl Scouts is available to every girl, regardless of a family's ability to pay for memberships or experiences. The membership year also saw our council achieve our 3rd highest retention rate in 19 years. These strong retention rates are meaningful because they demonstrate that girls find valuable experiences –and fun– in Girl Scouting. Now more than ever, girls need the connection, safe risk-taking, and leadership development gained by being a Girl Scout. Of course, the stories of our success are told in ways that are so much more than numbers and data.

With enthusiasm we welcomed 2,100 Girl Scouts to our overnight camps and day camps, where campers had the opportunity to connect with the great outdoors while fostering a sense of adventure, leadership, and community. Our seven Gold Award Girl Scouts exemplify the transformative impact Girl Scouts provides. The projects that were dreamt and completed by these older girls are living impact statements for our mission. Read about their wonderful projects on pages 5-6. Their projects leave a lasting impression on both their lives and their communities.

Nationally, we witnessed a vital decision at the 56th National Council Session, to incorporate “anti-racism” into the Girl Scouts Constitution, reinforcing our Movement’s commitment to a just world. Locally, our council continues progress toward awareness and welcome, with focused efforts to create a sense of belonging for every Girl Scout. Together with thousands of valiant volunteers, we are on a collective journey to create a stronger and more inclusive community.

As we dive into each new Girl Scout year, our mission remains to build Girl Scouts of courage, confidence, and character who make the world a better place by creating more ways to engage and support our Girl Scout community. To our exceptional volunteers, Girl Scout families, supporters, donors, and champions: We thank you for serving as the driving force behind the empowerment of our Girl Scouts.

Yours in Girl Scouting,  
Sharon Handy and Maggie Elder  
Board Chair      CEO





# Vision & Strategies

The core of our work is our impact on girls. As we bring to life our vision, we are guided by a defined set of strategic priorities.

**Our Vision:** Girl Scouts of Kentuckiana provides the Girl Scout Leadership Experience in relevant, fulfilling, and fun ways by optimizing volunteers, staff, properties, and technology. We are an organization where differences among people are present, welcomed, fully engaged, and appreciated. Working together, we grow our impact to create positive outcomes for and with Girl Scouts.

To fulfill our vision, our work in 2023 was based on 6 board-approved key priorities. The strategies continue into the 2024 calendar year, under ongoing leadership and evaluation from the board of directors.

## 2023 Strategic Priorities

- Nurture and support the volunteer staff partnership.
- Recruit and support volunteers to ensure they can effectively lead Girl Scouts.
- Grow the sense of belonging for all Girl Scouts of Kentuckiana.
- Increase Girl Scout utilization of GSK camps and properties.
- Grow and diversify revenue that supports the goals of GSK.
- Develop, evaluate, and pursue communication strategies that improve results.

## It works.

Research indicates that Girl Scouts fare better in key measures of life success, compared to their non-Girl Scout peers.

Girl Scout alums demonstrate improved outcomes in education, financial stability, career, health, and leadership/civic engagement.

**Our Mission:** Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Our impact increases with each new member of Girl Scouts.

Girl Scouts of Kentuckiana is for every girl.

Differences among people are present, welcomed, and fully engaged.

“To put yourself in another’s place requires real imagination, but by doing so each Girl Scout will be able to love among others happily.”

— Juliette Gordon Low





# Gold Award Girl Scouts

Gold Award Girl Scouts are the dreamers and the doers who take “make the world a better place” to the next level.

The Girl Scout Gold Award is the highest honor a Girl Scout can achieve. The Gold Award is the mark of the truly remarkable—proof that not only can she make a difference, but that she already has. Seniors and Ambassadors who earn the Gold Award tackle issues that are important to them and drive lasting change in their communities and beyond.



## Hannah Britt

Juliette • Caveland  
Troop Leader: Crystal Britt  
*Auburn Library Community Outreach*

Hannah worked to improve the quantity and quality of books at the Auburn Public Library along with sharing information in the community about all that is offered at the library. To teach the patrons how to use the library, she created a “matchmaking service” that matches books to people based on genre, author, etc. This allowed new patrons, like children, to find books they are interested in, introducing the importance of the library. She also ran a community book drive to get more children’s books circulating in her library. Through her project more community members were introduced to services at the library and library usage increased.



## Teddy Anderson

Troop 372 • Metro Louisville  
Troop Leader: Tonda Anderson  
*Little Art Galleries*

Teddy created two little art galleries that were placed in parks in Mount Washington, KY. Teddy wanted to provide places dedicated to the sharing of art with children, teens, and adults. They added supplies that are easy for children to use and take home to work on as well. This included chalk, watercolor and canvases, clay/ Play-Doh, and other supplies that are easily washable and child-friendly. Teddy hopes to inspire community artists of all ages. On the project’s Facebook page community, members have a place to share the art they have created. The parks and recreation department of Mount Washington will be maintaining the little art galleries, and the community is invited and encouraged to add supplies and art to the galleries.



## Amanda Carrithers

Troop 2147 • Heartland  
Troop Leader: Stacie Carrithers  
*Wickland Children’s Book*

Amanda wrote a children’s picture book, “Wickland from A to Z”, to teach kids about an important historic home in the Bardstown community. Amanda learned how to produce a book and get it published. The book is available at her local library, at Wickland, and as an e-book. She also has the book registered with the Library of Congress. Through her book she teaches history in a fun and age-appropriate way. It also encourages visits to Wickland so children can learn more. She created a sticker program to track how many children went to Wickland after reading

her book. She hosted a book launch at Wickland and participated in storytime at her library.



**NancyAna Cremona**

Troop 469 • Metro Louisville  
Troop Leader: Nannette Krupa

*Kentuckiana Volunteens  
Opportunities Hub*

NancyAna created a website and data repository called Kentuckiana VolunTeens that facilitates matching teens seeking service opportunities with volunteer opportunities within their community. She reached out to local volunteer organizations and gathered their volunteer needs. Then local teens can register as volunteers and search and register for available opportunities. This model is mutually beneficial for both teens and nonprofits looking for a simple way to get volunteers. The website has been shared via many social media platforms as well as local school clubs and youth organizations. She is also using local student groups to help run the site in perpetuity.



**Katie Green**

Troop 32 • Southern Indiana  
Troop Leader: Paula Riggins

*Little Library*

Katie created an outdoor reading/library space at her school and created a program to encourage co-reading, reading with another person (i.e. reading with a parent, friend, teacher/specialist, etc.). Katie is dyslexic and knows first-hand the importance of co-reading for comprehension. She shared information about co-reading with all the classes at her school and served as a co-reader for early-education students. She had 50 students participating in co-reading.



**Claudia Johnson**

Troop 313 • Caveland  
Troop Leader: Melissa Johnson

*Girl Scout Lending a Helping Paw*

Claudia built a dog house shaped donation box to help care for the animals of Edmonson County. Due to funding issues, Edmonson County's animals are being housed by the Bowling Green-Warren County Humane Society. She wanted to provide resources for the Humane Society and to help control the overpopulation of animals in Edmonson County. She placed the donation box (with an item wish list) in the county seat of her county to increase visibility. In addition to the item collection, Claudia increased community awareness about how many animals Edmonson County transports to the Bowling Green-Warren County Humane Society and how much the county has grown to depend on another county to care for their animals.



**Kirsten Sexton**

Troop 942 • Southern Indiana  
Troop Leader: Janis Kidd

*Animal Training and Agility Course*

Kirsten built an agility course at her local animal shelter for the community to use to train dogs and for the dogs to get exercise. This served a need in her community as the closest fenced in space for dogs was 45 minutes away. She worked with her local shelter to make sure that she was providing a safe environment where dogs can run off-leash. She chose sustainable materials so that the course will be weather proof and will be in use for many years.



# Saluting our Bronze and Silver Award Girl Scouts



## Bronze Award Girl Scouts

When Girl Scout Juniors team up to make a difference in their community, they learn important leadership skills, discover new passions, and watch how seemingly small actions make a big difference. It all adds up to the Girl Scout Bronze Award—the highest honor a Junior can achieve.

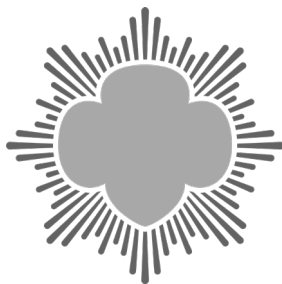
Lillian Abrams  
Miah Arnett  
Stella Avery  
Elizabeth Baird  
Boston Bennett  
Chelsea Bevers  
Ryann Brill  
Catherine Brooks  
Emma Brown  
Colette Burden  
Meaghan Cape  
Caden Clark  
Addison Darlington  
McKenna Daulton  
Catharine Deetsch

Chawner Doner  
Mary Harper Fallot  
Cecilia Flowers  
Claire Forrester  
Joelle French  
Emerson Gallahue  
Cate Gearheart  
Madeline Gelineau  
Stephanie Gelineau  
Ellie Geurin  
Adelaide Goselin  
Annabel Grogg  
Aubree Hagerty  
Ella Howard  
Laurel Johnson

Grayson Justice  
Sarah Klomfar  
Eleanor Kordsmeier  
Maya Larosa  
Alicia Lavaquerie  
Mia Layne  
Nico Mathis  
Sofia Messier  
Emily Monson  
Hannah Moody  
Annmarie Mullin  
Isabel Murdock  
Kaya Nathu  
Brookelyn Patrick  
Myla Patrick

Anna Peacher  
Natalie Pickens  
Tenley Rabatin  
Lyric Richardson  
Savannah Robinson  
Johanna Ross  
Emma Scott  
DeeDee Shastri  
Annabel Shull  
Gabby Sipes  
Reagan Smee  
Alyssa Smith  
Laura Soper  
Paisley Spengler  
Caroline Stewart

Myra Swaggart  
Eliza Teague  
Lily Thompson  
Lily Thurmond  
Hadley Underwood  
Madison Werner



## Silver Award Girl Scouts

When Girl Scout Cadettes focus on an issue they care about, learn the facts and take action to make a difference, they gain the confidence and skills that will catapult them to lifelong success. It all adds up to the Girl Scout Silver Award—the highest honor a Cadette can achieve.

Cadence Adams  
Ellie Akers  
Briana Alexander  
Kayla Alexander  
Tabitha Alexander  
Jordyn Ammons  
Willow Carpenter  
Reece Caswell  
Stevi Clair  
Kaylee Clark  
Lilith Dixon  
Kirby Drake  
Kadence Dunn

Meredith Dyer  
Evelyn Ferguson  
Hayden Fleming  
Trinity Franklin  
Caroline Gallagher  
Charlotte Garman  
Marilyn Gelineau  
Hanalyn Goemmer  
Railee Gordon  
Ava Gott  
Rachael Hammons  
Abby Helfrich  
Noelle Henderson

Elena Hinze  
Alexandra Hopkins  
Madeline Howay  
Cecilia Huggins  
Ellie Leonard  
Jordyn Leonard  
Madisyn Lisco  
Layla Mattingly  
Molly Mattingly  
Kinsey McClure  
Evelyn Nichols  
Natalie Nolan  
Olivia Norris

Savannah Perkins  
Breeyan Plunkett  
Ava Rager  
Izabelle Reed  
Tess Reiter  
Sarah Reynolds  
Raelyn Rivera  
Erin Rogers  
Jenna Schaefer  
Chloe Schultheis  
Nora Siegel  
Dara Simonis  
Sadie Smith

Jillian Spalding  
Sammy Spiers  
Zetta Toler  
Kyleigh Toppett  
Tessa Traversa  
Whitney Weferling  
Olivia Welty  
Caitlin Wheat  
Addison Williams  
Alexandra Wright

# Congratulations to our Graduating Seniors

Eden Ahern  
Aeris Andrews  
Elizabeth Ashford  
Campbell Baete  
Erica Ballew  
Julia Barsch  
Leah Bates  
Michelle  
    Blackburn  
Amira Bowman  
Caitilin Boyd  
Charity Brown  
Sarah Brown  
Gabrielle Butler  
Whitney Byrd  
Caroline Byrms  
Megan Cain  
Lexi Carmack  
Macy Casner  
Kylie Chapman  
Sophia Cheever  
Haleigh Coleman  
Courtney  
    Crittenden  
Ava Culver  
Marlee Davenport  
Reagan Davis  
Sarah Delozier  
Lorelai Dixon  
Sydney Doyle  
Morghana Dunn  
Morgan Dyer  
Calista Eckhart  
Maya Elder

Meghan Emrich  
Bethany English  
Farrah Everhart  
Emma Figert  
Ella Finley  
Madeleine Flack  
Giselle French  
Gabrielle Fugate  
Taylor Fuqua  
Katherine  
    Gdowski  
Jenna Ginn  
Carolyn Graves  
Aurora Green  
Madison Gritton  
Ella Ground  
Leah Groves  
Avery Grumley  
Gracie Hafley  
Hadley Harmon  
Haley Harmon  
Ella Harris  
Emily Hawes  
Bailey Haws  
Avery Hayes  
Abby Heinz  
Sarah Hellmann  
Lilly Hile  
Mckenzie Hill  
Avery Hoekstra  
Madison Honaker  
Latia Hudson  
Shelby Hudson  
Dixie Hurt

Caecilia Isenhardt  
Freya Isenhardt  
Parrys Jewell  
Elizabeth Johnson  
Chloe Johnston  
Faith Jones  
Melissa Kenney  
Isabella Lassere  
Kenzleigh LeFlore  
Morgan Lincoln  
Madison Livers  
Leni Logsdon  
Jasmine Looi  
Cadence Lovelace  
Faith Lyvers  
Hope Lyvers  
Toynelia Malone  
Kimberly  
    Mattingly  
Daisy Mayes  
Ava McClain  
Kailen McGregor  
Adren Miller  
Libby Mook  
Olivia Moore  
Victoria Moorman  
Jenna Mullins  
Maddison Musson  
Makayla Nation  
Presley Neagle  
Hannah Nunley  
Kimberley Owens  
Norah Parks  
Olivia Parsley

Ashlyn Pedigo  
Esmeralda Perez  
Makayla Peterson  
PawSayRoe Po  
Alayna Poole  
Rachel Provost  
Emma Raque  
McKinley  
    Richardson  
Lucy Riggins  
Clara Riley  
Caroline Risimini  
Ella Risimini  
Rianna Rivera  
Anna Robertson  
Danielle Robinson  
Shayera Rosson  
Katie Roth  
Anabelle Ruiz  
Addison Russo  
Abigail Rux  
Emma Sackett  
Abby Scott  
Kirsten Sexton  
Olivia Sheldon  
Cadence  
    Sherwood  
Madyson Shipp

Audrie Skirvin  
Lucia Smith  
Margaret Smith  
Elise Soloby  
Taylor Striet  
Suwaibah Talpur  
Cayden Taylor  
Lyric Thomas  
Brooklin  
    Thompson  
Savannah  
    Thompson  
Alice Tomasovic  
Claire Walsh  
Alaina Walton  
Sophia Whitlock  
Rowan Williams  
Trinity Winburn  
Sophie Winstead  
Kaitlyn Witzel  
Jasmine Wix  
Madison Woodall  
Marie Wright  
Vivienne Yan  
Kasey Young  
Kelsey Young  
Paige Zur





# Juliette Gordon Low Society

Named for our founder, the Juliette Gordon Low Society honors friends who have included Girl Scouts of Kentuckiana in their estate plans by naming Girl Scouts of Kentuckiana in their wills, living trusts, IRAs, and other life-income gifts. We appreciate their lifetime commitment to Girl Scouting.

To learn more about making your own planned gift to Girl Scouts of Kentuckiana, please contact Tonya Schweitzer, Chief Development Officer, at [tschweitzer@gskentuckiana.org](mailto:tschweitzer@gskentuckiana.org).



Lisa and David Actor  
Erik and Eva Andersen Girl Scout Movement-Wide Challenge Planned Gift  
Dianne Belk and Lawrence Calder Girl Scout Movement-Wide Challenge Planned Gift  
Vivian Blade  
Christina Boyle  
Ria Chandler  
Cecelia Cloos  
Ann Coffey  
Jessica Cohagen  
Anna Easter  
Ginny Edwards  
Maggie Elder  
Fran Fach  
Suzy Gessner  
Phyllis Gilman  
Mary Haylee Hancock  
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Faline Hill Rodman  
Judy Hunter  
Lillette and Terry Krise  
Terri Massey  
Sharon Mathis-Satterly  
Margaret Moorman  
Kerry Morris  
Nancy Northrop  
Judi Petty  
Susan Ragsdale  
Colleen Reeve  
Cindy Rosch  
Gail and Kurt Ruga  
Mary Sue Ryan  
Terri Sanders  
Tonya Schweitzer  
Joyce Seymour

Betsy Sheppard  
Pamela Silverman  
Andrea Sukow  
Cynthia Torp  
Lora L. Tucker  
Christine Vaughan  
Amy Welch  
Cynthia Weller  
Sue Whiddon  
Marty Woelfel

## In Memoriam

Estate of Barbara Anne Bruce  
Estate of Ann B. Campbell  
Alfred C. & Gladys M. Carter Charitable Trust  
Estate of Lewis D. and Jean Cole  
Estate of Bettie Coulter Cox  
Barbara Custer Memorial Fund  
Estate of Jane C. Duerr  
Estate of Hallie Embery  
Josephine Feldman  
Estate of Marcella L Glanz  
Estate of Dale Grimsley  
T. Walter Hardy, Jr. Charitable Trust  
Estate of Jane M. Heidtmann  
Estate of Betty Holmes  
Ervin G. Houchens Charitable Trust  
Walter Jacobs Charitable Trust  
Estate of Marie Louise Mendelsohn Jenkins

Joe McCarroll Charitable Trust  
Estate of Alice Paige Mewhinney  
Estate of Dr. Marcella S. Modisett  
Estate of Cissy Musselman  
Estate of Donald Muster  
Estate of Kenneth C. Owens  
Estate of Frances T. Peters  
Estate of Mary Gray Ralph  
Estate of Linda L. Rodman  
Estate of Louise J. Samuel  
Estate of Natalie Scharre  
Alton J. Schneider Foundation  
Estate of Katherine Schwartz  
Estate of Rosemary Redens Schwartzel  
Estate of Cynthia A. Shaw  
Estate of Virginia C. Steineker  
Estate of Zella Switzer  
Estate of Martha Jean Willard



# Promise 365

Girl Scouts of Kentuckiana invites you to join us in a campaign that ensures that we can provide Girl Scouting to all girls 365 days a year. For just \$1 a day (\$365 per year), anyone can be a partner in building girls of courage, confidence, and character, who make the world a better place.



Colleen+ and Mike Abate  
 Lisa and David Actor ^  
 Kris Adams\*  
 Alyse Adkins+  
 Megan Murphy Aher  
 Karlee Alexander\*  
 Sherry Anderson ^  
 Carrie Barnett  
 Theresa+ and Kevin Batliner  
 Ann Baumgartle\* and Randy Smith  
 Vivian and Vance Blade  
 Christina Boyle+  
 Kathleen and Dale Breitenstein  
 Cynthia+ and Jason Brown  
 Anita\* and Michael Bullitt  
 Dana Cantrell  
 Tiffany Cardwell  
 Carolyn and Greg Cardwell-Copenhefer\*  
 Cassandra Carr  
 Christine Castle  
 Doris Cella  
 Cecelia Cloos  
 Richard and Willa Crafton  
 Meredith\* and Josh De Renzo  
 Brian Dettman  
 Ann Dever  
 Beth Dlutowski  
 Bob Dries  
 Kayla Duncan  
 Melissa and Sid Easley  
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 Ginny Edwards ^  
 Denise Ehrler McCoy ^  
 Sylvia and William Elam  
 Whit Elam\* and Lucas Elliott  
 Maggie\* and Alex Elder  
 Stephanie and Robert English  
 Debra Evans  
 Madonna Evans ^  
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 Jamie and Kevin Farley  
 Stephanie Franklin  
 Lisa Freeman

Sarah and Peter Fuller  
 Dorothy Gadlage  
 Jan Galganski ^  
 Phyllis and Tom Gilman  
 Mary Louise Gorman  
 Chris Greeley  
 Aimee Green Webb+  
 Karen Grigsby  
 Audra and Doug Grogg  
 Tara Halcomb\*  
 Mary and William Hamilton ^  
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 Jeane Hanley and Patti Bell ^  
 Eleanor and Owen Hardy  
 Barbara Harned ^  
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 Danyelle Huffman  
 Theresa and John Hundley ^  
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 Aimee Johnson  
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 Christina Jones-Meacham  
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 Mary Kelly ^  
 Ruth Kelly  
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 Janis\* and Matthew Kidd  
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 Jennifer King-Craycroft  
 Mark Kristy  
 Nannette Krupa-Cremona  
 Peggy Lamont ^  
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 Stacy Lutz  
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Eric Satterly  
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 Judy and Ronald Steinhauer ^  
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 Carol Stevens ^  
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 Wendi Tatum+  
 Lisa Thompson+ and Thomas Johnson  
 Nancy and Al Tomasetti  
 Berard Tomassetti+  
 Emily Toy\*  
 Yvette Traversa\*  
 Kenyatta Truitt\*  
 Velma and John Vaughan  
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 Mary Gwen Wheeler and David Jones, Jr. ^  
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 Sarah and Tom Williams  
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 Jan Yonts  
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**GIFT KEY**  
 Council Staff \*  
 Board of Directors +  
 Joyce Seymour Leadership Fund ^



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## GIFT KEY

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Board of Directors +

Joyce Seymour Leadership Fund ^

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Mary Sue Ryan ^  
Joyce Seymour and  
Nancy Batten ^  
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Carolyn and Greg  
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Meredith\* and Josh De  
Renzo  
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Ginny Edwards ^  
Denise Ehrler McCoy ^  
Whit Elam\* and Lucas  
Elliott  
Maggie\* and Alex Elder  
Madonna Evans ^

Jan Galganski ^  
Aimee Green Webb+  
Mary and William  
Hamilton ^  
Eleanor and Owen  
Hardy  
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Sharon LaRue+  
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Martin ^  
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Michelle Naiser  
Charmaine+ and William  
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Sue and Kenneth Rouse  
Gail and Kurt Ruga  
Tonya\* and Rob  
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Lisa Thompson+ and  
Thomas Johnson  
Berard Tomassetti+  
Amy Welch ^  
Alice and Crawford  
Wells ^  
Lisa and Bill West

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Karlee Alexander\*  
Carrie Barnett  
Ann Baumgartle\* and  
Randy Smith  
Vivian and Vance Blade  
Kathleen and Dale  
Breitenstein  
Dana Cantrell  
Tiffany Cardwell

Cassandra Carr  
Christine Castle  
Doris Cella  
Cecelia Cloos  
Richard and Willa  
Crafton  
Ann Dever  
Beth Dlutowski  
Bob Dries  
Kayla Duncan  
Melissa and Sid Easley  
Michelle and Nick  
Eckhart  
Sylvia and William Elam  
Stephanie and Robert  
English  
Debra Evans  
Fran and Dennis Fach ^  
Jamie and Kevin Farley  
Stephanie Franklin  
Lisa Freeman  
Sarah and Peter Fuller  
Dorothy Gadlage  
Phyllis and Tom Gilman  
Mary Louise Gorman  
Chris Greeley  
Karen Grigsby  
Audra Grogg  
Tara Halcomb\*  
Mary Hancock  
Jeane Hanley and Patti  
Bell ^  
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Harrison  
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Theresa and John  
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Aimee Johnson  
Penny and Jed Johnson\*  
Ronci Johnson\*  
Christina Jones-  
Meacham  
Ruth Kelly  
Vickie Kemp  
Janis\* and Matthew  
Kidd  
Jennifer King-Craycroft  
Nannette Krupa-  
Cremona  
Peggy Lamont ^  
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Samantha Lucas+  
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Sharon Mathis-Satterly  
and Eric Satterly  
Patricia Maxwell  
Erin McCallon\*  
Claydean McCallon+  
Whitney McClain\*  
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McFall  
Debbie and Tommy  
Melton  
Brittany Montgomery  
Diana Moore  
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Mike Nicholson  
Emily Nolan  
Nancy Northrop ^  
Dee Orendorf ^  
Kathy Osborne and  
Carol Clevenger ^  
Jennifer Petry  
Lisa Pigman  
Amy Pooler  
Diane and Stephen Price  
Gayle Prichard and  
James Newland  
Mellvita Reeves  
Dr. Judy Rhoads  
Kara Roberts  
Alex Rohleder  
Amy Ryan  
Terri and Dennis  
Sanders  
Melissa Sayers  
Margaret Scharre  
Carolyn Schneider ^  
Erin Schroeder  
Jessica Schulte  
Colleen and Bill  
Schweitzer  
Marcia and Edwin Segal  
Becky Sharp ^  
Gail Shaw  
Jamie G. Shockley Davis  
Pamela and David  
Silverman ^  
Dusty Siravo\* and Simon  
Bitz  
Paula Skees

*Continued on next page*

Brooke\* and Shawn  
Slone  
Judy and Ronald  
Steinhauer ^  
Mary Noel Stenberg ^  
Carol Stevens ^  
Anne and Carl Swope  
Wendi Tatum+  
Nancy and Al Tomasetti  
Emily Toy\*  
Yvette Traversa\*  
Kenyatta Truitt\*  
Velma and John  
Vaughan  
Darla Weaver  
Lauren\* and Bobby  
Wheatley  
Donna Whitfield  
Laura Whitlock  
Markeeta Wilkerson  
EB Willenbrink\*  
Sarah and Tom Williams  
Jan Yonts  
Marsha C. York

**Campfire Circle**  
**(\$50-\$364)**

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Ameera Abbas  
Katie and William  
Adamchik  
Betty Adkins  
Marilyn and Dick  
Ardisson  
Jenni Aryee\*  
Leslie Axel  
Katina Barbee  
Megan\* and Drew  
Bennett  
E. George Betz  
Cara Bezuska  
Edith Bingham  
Jacob Bitz  
Felicia Bland\*  
Christy Blandford  
Raymond Bouchereau  
Kristina Brammer  
Mary Lou Brasher ^  
Alex Brown  
Sarah Brown  
Rosemary Cavanaugh  
Susan Cooper  
William Cooper

Fee and William Corum  
Lauren Creecy  
John Crum  
Jill Diana ^  
Nicole Dickens  
Robert Dickinson  
Krista Dietrich-Osiecki  
Kathryn Dukes  
Brenda Edwards  
Kadie Engstrom ^  
Kimberley and Aaron  
Evans  
Stephanie Falk  
Lu Ann Ferguson  
Rita Flaherty  
Amy F. Frederick  
Beth L. Freibert  
Barbara Gage  
Benjamin Gardner  
Monica Garst  
Faith\* and Greg Gibson  
Virginia Goodhue  
Erin Green  
Ann Marie Hafling  
Lara Heidorn  
Ingrid Hernandez  
Melissa Hibbs  
Karly and JB Hickman  
Faline Hill Rodman  
Rebecca Huckabee  
Kimberly and Jeremy  
Hudson  
Constance Irwin  
Pamela Jones  
Tia Kelley\*  
Karen Kelty  
Leslie Kenney  
Laura Kenning  
Sharon Kerrick  
Rebecca E. Kight  
Lillette Krise ^  
Candie Lange  
Brian Leinenbach\*  
Lisa Leonard  
Frances Lewis ^  
Robin Lynch  
Bonita and Tim  
Mahoney  
Janice and Reed Martin ^  
Varina McDuffie  
Mary and Daniel  
McKenna

Catherine Metry  
Donna Metzger  
Pamela J. Miller  
Brian Montgomery  
Taresa Moore  
Margaret Moorman  
Glynn Morgen ^  
Kevin and Donna  
Murphy  
Sonia Murphy  
Debra Oberhausen  
Tara L. O'Leary  
John Patterson  
Linda Patterson  
Stephen Peake  
Bonita and Joseph  
Pendleton  
Judi Petty  
Sue Pfeiffer  
Jean Ann Pfisterer  
Lindsay Phillips  
Mackenzie Pickerrell  
Mary Pollock  
Gail Raderer  
Sebrina Ragains  
Myra and Roy  
Reasonover  
Janet and Richard Rink  
Barry and Linda Rodgers  
Richard Roley  
Tyler Rooney  
Andrew Rosch ^  
Felice Sachs  
CharLecia\* and Derek  
Saulsberry  
Anna Sawyer  
Donna Schamback  
Dianne M. Scheer  
Thomas and Kelley  
Schleg  
Kimberlee Sears  
Kelsey Shacklette-  
Bradley  
Justin Shartzter  
Paul Shockley  
Anna and Robb Shrader  
Erin and Ronald  
Simmons  
Mary Sine ^  
Aleece Smith  
William Spangler  
Katie Stewart

Mary Sullivan  
Nicki and Felix  
Swiderski  
Julie and Chris  
Timberlake  
Mary A Tracy  
Shelly Valdez  
Lauren Walker  
Julie Webster  
Marilyn Werst  
Amy White  
Lela Williams  
Natalie Winberry  
Samantha Combest  
Mary Ann Wolfe  
Virginia L. Woodward

**Up to \$49**

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Lavira Anderson  
Debi Ballard  
Megan Baron  
James Bennett  
Beverly Bissmeyer  
Aaron Bitz  
Linda Bitz  
Catherine Blackard  
Cassie Blausey  
Katherine Bond  
Dana Breckel  
Debbie Brown\*  
Tasha Brumfiel  
Sue Clayborn  
Allison Cuyjet  
Regina Dalton  
Natalie Dixon  
Kelly Doyle  
Brian Ellison  
Kathleen and Bret Feger  
Elizabeth Gallagher  
Jennifer Gallagher  
Allison Geddings  
Judith Gogan  
Nancy Gries  
Shannon and Chad  
Griffith  
Liz Hack  
Sarah and Mike Harlan  
Judy Hess  
Judith Hudson  
Elizabeth Johnson  
Miranda Keown  
Samantha Kidd



Karen Koch  
 Kathy Kugler  
 Leslie Kulig  
 Kerrie Lamfers  
 Kristi Lindley  
 Cheyenne Lobb  
 Zane Lockhart Jr.  
 Devan Luckabaugh  
 Charlotte Lyvers  
 Angie Magnuson  
 Ashley Masterson  
 Rachel Mauser  
 Lawryn Maxwell\*  
 Connie McFarland  
 Alicia McGill  
 Gail and Gary Michael  
 Hannah Milano  
 April Moffatt  
 Gwen Moser ^  
 Diana Newman ^  
 Miranda Oldham  
 Elizabeth Ostertag  
 Christopher Pace  
 Amanda Palazzo  
 Thomas Palmer II  
 Kristen Payne  
 Ria Pruiett  
 Pam Raidt  
 Setareki Raisuni  
 Michael Rohner  
 Kate Ross  
 Dotti Russell ^  
 Pamela Ryan  
 Rafael Sanchez  
 Allison Schenkenfelder  
 Megan Scoggan  
 Hollie Sexton Foy  
 Nyxus Siravo  
 Christine Smith  
 Nikki Snow  
 Meagan Snyder  
 Roneka Squire  
 Alison Stanfield  
 Emily Stewart  
 Michael Sullivan  
 Susan Swanson  
 Cori Taylor  
 Janeen and Jimmy  
 Taylor  
 Lynn Thompson  
 Mary K Toy  
 Jennifer Travis

Michelle Unger  
 Amanda Voils-Levenda  
 Megan Wadsworth  
 Katie Walz  
 Barbara White  
 Margaret Wilkerson  
 Evelyn Wilkinson  
 Sharon Williams  
 Tamala Woodburn  
 Jonathan Woods  
 Ketia and Ben  
 Zuckschwerdt

## Corporate Partners

### \$25,000 and Above

Gheens Foundation  
 Walter Jacobs Charitable Trust  
 Lift a Life Novak Family Foundation  
 Lilly Endowment Inc.  
 Metro United Way

### \$10,000-\$24,999

Irvin F. & Alice S. Etscorn Foundation  
 Honorable Order of Kentucky Colonels  
 Ervin G. Houchens Charitable Trust  
 Joe McCarroll Charitable Trust  
 Republic Bank & Trust  
 Stock Yards Bank & Trust

### \$5,000-\$9,999

Hazel & Walter T. Bales Foundation  
 The Benjamin Fund  
 Caesars Foundation of Floyd County  
 Alfred C. & Gladys M. Carter Charitable Trust  
 Central Kentucky Community

Foundation  
 Cralle Foundation  
 Wood & Marie C. Hannah Foundation  
 Mildred V. Horn Foundation  
 LG&E and KU Foundation, Inc.  
 Louisville Metro Council Estate of Dr. Marcella S. Modisett  
 Tito's Handmade Vodka  
 Walmart Foundation  
 Lester E. Yeager Charitable Trust  
 William and Marilyn Young Foundation  
 Zoeller Company

### \$1,000-\$4,999

Amazon Foundation  
 Area 10 Day Camp  
 Area 13 Day Camp  
 Area 8 Day Camp  
 Area 9 and 12 Day Camp  
 Assured Partners  
 Atmos Energy  
 Bullitt County Memorial VFW Post #5710  
 CEC Entertainment  
 Cherry Bekaert  
 Community Foundation of South Central Kentucky  
 CSX Foundation  
 Dean Dorton  
 Dettman Law PSC  
 Dow Chemical  
 Edward Jones  
 Fraternal Order of Eagles #655  
 GEA, a Haier Company  
 Green River Spirits  
 Kentucky Foundation for Women  
 Kosair for Kids  
 Kroger Company  
 The Mahan Foundation  
 Norton Healthcare  
 Rotary Club of Bardstown  
 Samtec, Inc.

Service Unit 659  
 Signature Healthcare  
 Snowy Owl Foundation  
 Solid Light  
 Stanley Black and Decker  
 StepStone Family and Youth Services  
 UPS Foundation  
 Marty Woelfel and Mary Sue Ryan Forever Green Fund

### \$500-\$999

American Water Works -Kentucky/Tennessee Section  
 Area 14 Day Camp  
 The Dayton Foundation  
 Girl Scouts of the USA  
 Givaudan Sense Colour  
 HB Productions, LLC  
 Kiwanis Club of Paducah  
 Laborer's International Union of North America  
 Rotary Club of Hopkinsville  
 Rotary Club of Paducah  
 South Oldham County Rotary  
 Unistar Purchasing Solutions  
 Wal-Mart #204  
 Wal-Mart #4118  
 West Sixth Brewing

### \$250-\$499

Agent Link  
 Barbara Custer Memorial Fund  
 CBD American Shaman  
 Girl Scouts of Kentuckiana History and Archives Committee  
 Highlands Service Unit Area 12  
 Hurrikanes LLC  
 INgrid Design  
 Joe Bennett Plumbing

*Continued on next page*

Mad Hatter Cafe and More LLC	Doors of Design	Lemon Squeeze Jewelry	Troop 1317
Magnolia Bank	Fabri-K-Tions	Living Craftfully	Twisted Soap Apothecary
Rancho Alegre Taco Truck	Fairy Special Creations	Louisville Health and Healing	Uncharted Dexterities Art
The Red Trolley Company LLC	Fantastical Forest	Lunar Moon Crafts	Wallflower LLC
Rice Now	Flexo Wash LLC	Maddie About Cake	GSK Westport Service Unit 658
Salt River Electric Cooperative Corporation	Galaxi Studios	Madeline Mae Co.	Whitis Design Build LLC
smokinwheelsbbq	Ghost in Yellow	Mary Kay, Independent Beauty Consultant	Wild Gypsy Hemp
Spotz Gelato	Gimme Some Suga Signature Cotton Candy	Mary's Twisted Biscuits	Woman-Owned Wallet
Travelin Toms Coffee	Goddess Creations LLC	Marzimage_Art	The Wooden Hour
United Way of Bartholomew County	Godiva Goddess Art LLC	McGuire Mugs	
Wal-Mart Paducah	Got2BeBaths	Mitzi Richardson Counseling	<b>Up to \$99</b>
	Gray and White Law	Mom's Music	501st
	Gypsy Clay Co.	Monaco Rose Online Fashion Boutique	A Critical Hit
	The Gypsy's Glibt	Mouser Custom Cabinetry, LLC	Acts of Faith Custom Design LLC
	Harrison County Rural Electric Membership Coop	Mud and Merlot Pottery	Alley's Beauty Empire
	Health Happy Mommas	Order of the Silver Trefoil	Area 8 Trailblazers
	Helicopter Studios	P3 Pretty Practical Pottery	Art with Whitney
	GSK Highview Service Unit	PaperPie	B Abell Services
	HoneyBear Farms KY	Paradise Bags by Brandi	Bourbon with Heart
	Horse Cave United Methodist Church	Paradise Island Tea LLC	Calkin's Creations
	Huckleberry Farm Candle Co.	Patchwork Soapery	FoxStyle Crafts
	Humana	Prophecy Ink	Girl Scout Troop 2313
	Innovated Adventures	Purrl Boba	The Inking Dragon & Mini Pet Portraits
	Inspired Creations	The Quilted Cat	J. Fau Creates
	Invictus Omnia	Renewal by Andersen / Heritage Installations	KP Reynolds Art
	JamilaWorks	S&M Woods and Wares	Little Blackbird Artistry
	Jefferson County Clerk's Office	Sassy Nails with Merita Service Unit 657	Luminary Comity
	Jefferson Financial Services	SOKY Girl Scouts - Warren, Edmonson, Butler	Nanz & Kraft Florists
	Kabillionaire Beading	Sparkling Beads Bracelets	Network For Good
	Kalos Maille	Spill Tea with Amber	Scottsville Chapter No. 60
	Kat and The Mouse	Spirit Horse	ShadowBrite Cosplay / Reigning Ink Tattoo Designs
	Kindred Spirits Art	SpiritsStickerShoppe	Timeless Notes and Treasures
	KittlesKrafts	Sugar Fashion Cakes	Town and Country Homemakers
	Kiwanis of Madisonville Council 817	Sun Sign Candle Co.	Troop 2032
	KSL Soaps	Sunshine and Daisies	United Way of Northeast Florida
	KY Crafty Mommy	SunshineSmilez	Woman's Club of Elizabethtown
	The Lanikee House	Talis Group, Inc.	Women of the Moose Chapter #2001
	Learning for Life Preschool	Tees Beads	Yum! Brands
	Lehigh Hanson	TigerRosa Creations	

**\$100-\$249**

Anonymous  
 Amiracle Ade Lemonade Company  
 Anjelllic's Enchanted Creations  
 Audrey Farrah Jewelry  
 The Banjoee Art  
 Bandz by Sam  
 Bluegrass Bath and Candle Co.  
 Bryant Law Center PSC  
 Cabinet for Health and Family Services  
 Calvert City Area United Fund  
 Charlton Tax Service  
 Chunky Chicks Designs LLC  
 The Craft Grammy  
 The Crafting Cupboard  
 Craftivity Designs  
 Crazy Goat Lady Soap Company  
 Crochet Creations  
 The Cuddly Cactus Boutique  
 The Curvy Crafter LLC  
 Cuz's Custom 3D Creations  
 Davis Animal Clinic  
 Densford' Glass & Nursery  
 Doodle's Delights

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 The Curvy Crafter LLC  
 Cuz's Custom 3D Creations  
 Davis Animal Clinic  
 Densford' Glass & Nursery  
 Doodle's Delights



**In-Kind**

Blick Art Materials  
Cardinal Moving  
Costco Wholesale  
Vickie Kemp  
L & D Mail Masters  
Thoughtfly

# Girl Scouts of Kentuckiana 2023 Board Members

**Board Chair**  
Sharon Handy

**First Vice-Chair**  
Terri Massey

**Second Vice-Chair**  
Ria Chandler

**Secretary**  
Simon Keemer

**Treasurer**  
Theresa Batliner

**Members at Large**  
Colleen Abate  
Alyse Adkins  
Christina Boyle  
Cynthia Miles  
Brown  
Laura Zanewicz  
Hatfield  
Lori Kimble  
Sharon LaRue  
Master Sergeant  
Samantha Lucas  
Claydean McCallon  
Shannon  
Montgomery  
Charmaine Powell  
Wendi Tatum  
Lisa Thompson

Berard Tomassetti  
Christine Vaughan  
Kellie Watson  
Dr. Aimee Green  
Webb

**Girl Board Members**  
Leah Niemann  
Lyric Thomas



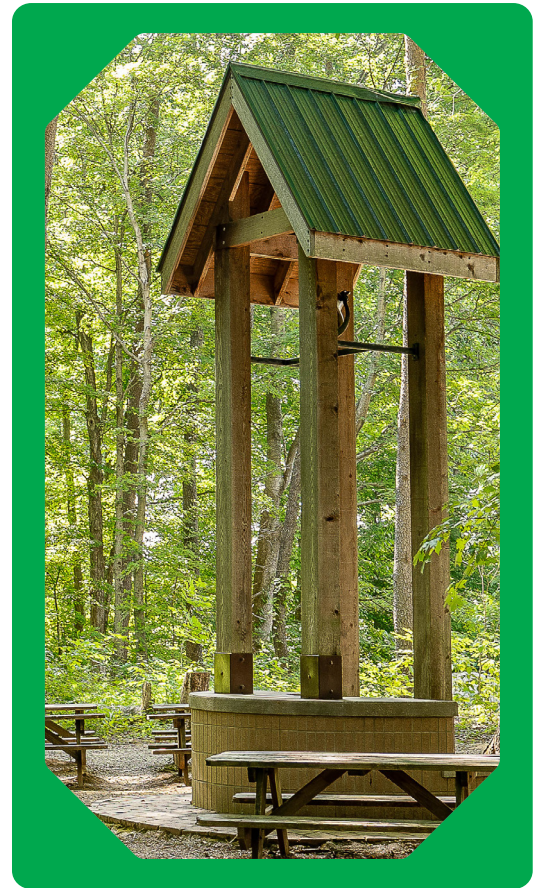


# Joyce Seymour Leadership Fund

The Joyce Seymour Leadership Fund serves a dedicated purpose: providing girls access to leadership opportunities through adventure in the great outdoors.

Thanks to generous contributions from donors like you, 307 Girl Scouts received more than \$45,000 in outdoor leadership expenses paid through the Joyce Seymour Leadership Fund in 2023. Opportunities supported by the fund include our Overnight Camps, Louisville PLC Day Camps, Volunteer-Led Day Camps, and other troop or member outdoor experiences.

This endowment fund is named in honor of Joyce Seymour, who is a Camp Shantituck staff alumna, Camp Director 1966-68, former Chief Executive Officer of Girl Scouts of Kentuckiana, and prior GSK board member. The Joyce Seymour Leadership Fund was established by dedicated past Resident Camp counselors who share the vision that outdoor opportunities should be available to all Girls Scouts—regardless of financial ability—for future generations to come.





# Financial Information

## Statement of Activities (Unrestricted) for the Year 2023

### Revenue and Public Support

Product Sales	\$4,315,340
Investment Income	\$618,528
Contributions	\$652,361
Program Fees	\$339,605
Retail Sales and Other Revenue	\$376,779
<b>Total Revenue and Public Support</b>	<b>\$6,302,613</b>

### Expenses

Program Services	\$5,467,069
Management and General	\$776,968
Fundraising	\$255,420
<b>Total Expenses</b>	<b>\$6,499,457</b>
<b>Change in (Unrestricted) Net Assets</b>	<b>(\$196,844)</b>
<b>Capital Expenditures</b>	<b>\$227,977</b>

## Financial Highlights for the Year 2023

### Assets

Cash	\$365,693
Receivables	\$383
Unconditional Promises to Give	\$245,664
Grants Receivable	\$236,249
Prepaid Expenses	\$52,550
Inventories	\$134,612
Investments	\$8,375,301
Beneficial Interests in Perpetual Trusts	\$2,437,279
Land, Building, and Equipment, Net	\$7,905,334
Right of Use Asset-Finance Leases, Net	\$47,654
Right of Use Asset-Operating Leases, Net	\$2,875
<b>Total Assets</b>	<b>\$19,803,594</b>

### Liabilities

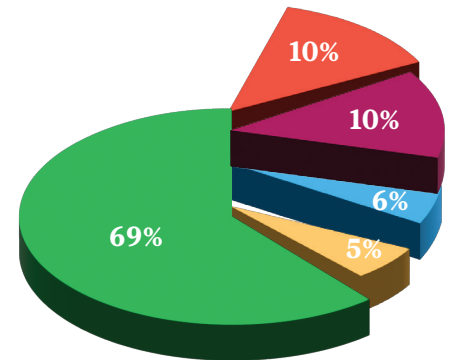
Line of Credit	\$0
Accounts Payable and Accrued Expenses	\$199,509
Accrued Vacation	\$200,153
Custodial Funds	\$39,526
Deferred Revenue	\$102,958
Security Deposits	\$16,203
Notes Payable	\$2,795,945
Lease Liabilities-Finance Leases	\$48,270
Lease Liabilities-Operating Leases	\$2,875
<b>Total Liabilities</b>	<b>\$3,405,439</b>

### Net Assets

#### Without Donor Restrictions:

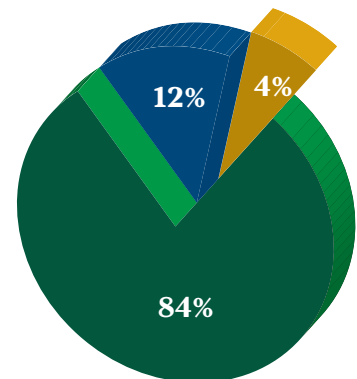
Undesignated	\$4,610,365
Board Designated	\$490,714
Land, Building and Equip. Net of Mortgage	\$5,109,389
<b>Total Net Assets without Donor Restrictions</b>	<b>\$10,210,468</b>
<b>With Donor Restrictions:</b>	
Restricted by Purpose or Time	\$2,548,548
Restricted in Perpetuity	\$3,639,139
<b>Total Net Assets with Donor Restrictions</b>	<b>\$6,187,687</b>
<b>Total Net Assets</b>	<b>\$16,398,155</b>
<b>Total Liabilities and Net Assets</b>	<b>\$19,803,594</b>

## Revenue and Public Support



- Product Sales
- Investment Income
- Contributions
- Retail Sales and Other Revenue
- Program Fees

## Expenses



- Program Services
- Management and General
- Fundraising

# What We Do: Delivering Impact

Leadership experiences are what makes Girl Scouting unique.

Girl Scouts is the greatest leadership program for girls in the world.

We help every girl discover who she can be and what she can do, wherever she chooses to put her energy. A girl's leadership potential blooms among other girls where she can be herself and try new things. Adventures are girl-led. She learns by doing, and the learning is cooperative, not competitive.

Her leadership is powered by our legion of caring adult volunteers who invest their time and resources every day—inspiring every Girl Scout's ability to improve the world.

## Girl Scout Promise

On my honor, I will try:

To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

## Girl Scout Law

*I will do my best to be*

honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,

*and to*

respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

\*Members may substitute for the word God in accordance with their own spiritual beliefs.

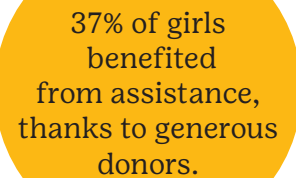
## 2023 Camp Experiences

More than 2,100 Girl Scouts found adventure and new life skills in the great outdoors in 2023.

- 451 girls made life-long memories during Overnight Camp.
- More than 100 girls attended Louisville PLC Day Camp.
- 189 Girl Scouts participated in Troop Adventure Camp.
- Day Camps, led by treasured volunteers, welcomed more than 1,400 Girl Scouts.

## Bringing Girl Scouting to All Girls

- Assistance funds often cover the costs for access to membership and programs.
- In 2023, 4,600 girls and volunteers accessed cost-free memberships, totaling more than \$181,000.



37% of girls benefited from assistance, thanks to generous donors.

## Girl Leadership Experiences 2023

- More than 4,800 girls actively participated in council-sponsored Girl Scout events.
- We held 108 council-wide adventures in 2023.
- Additionally, volunteers organized hundreds of local service unit or troop-level programs across our council.

## Membership Growth in 2023

Our retention rate is one of the highest in our council history, and among the top Girl Scout councils in the US. Families understand the value that comes with membership!

- Nearly 70% of Girl Scouts renewed membership.
- More than 8,000 girl and 4,700 adult members belonged at the close of 2023.



# Girl Coalition of Indiana

In 2023, the six Girl Scout councils that serve Indiana girls aligned in an unprecedented collaboration to form the *Girl Coalition of Indiana (Girl Co.)*, funded by the Lilly Endowment.

Inspired by Girl Scouts

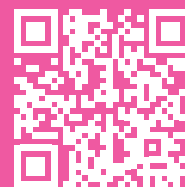
**Girl Coalition**  
of Indiana

The vision of Girl Co. is to enable every girl in Indiana to live her best life physically, academically, emotionally, and socially. This year, Girl Co. completed 63 listening sessions with 470 participants, across the state, to understand the needs and barriers girls face today. Girl Co. is now focused on building innovative solutions to eliminate barriers to increase overall Girl Scout membership of girls living in low-income households. Additionally, Girl Co. will conduct, share, and act on annual research creating awareness and prioritizing the well-being of all Indiana girls.

In September, Girl Co., in partnership with the Indiana Youth Institute, released the 2023 Indiana Girl Report. The report is the very first of its kind and was developed through qualitative and quantitative research to provide insight into critical challenges girls are experiencing and the variances across the state. The report's findings create a foundation for understanding key issues impacting the quality of life for girls. It also offers a road map for cultivating supportive environments and developing resources for girls to help them navigate through topics often considered taboo, including mental health, sexual dating violence, gender bias, bullying, and more.



To view the full report, visit [girlcoalitionindiana.org/report](http://girlcoalitionindiana.org/report)







**girl scouts**   
of kentuckiana

Girl Scouts of Kentuckiana  
2115 Lexington Road  
Louisville, KY 40206  
gskentuckiana.org

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# Annual Report 2023

