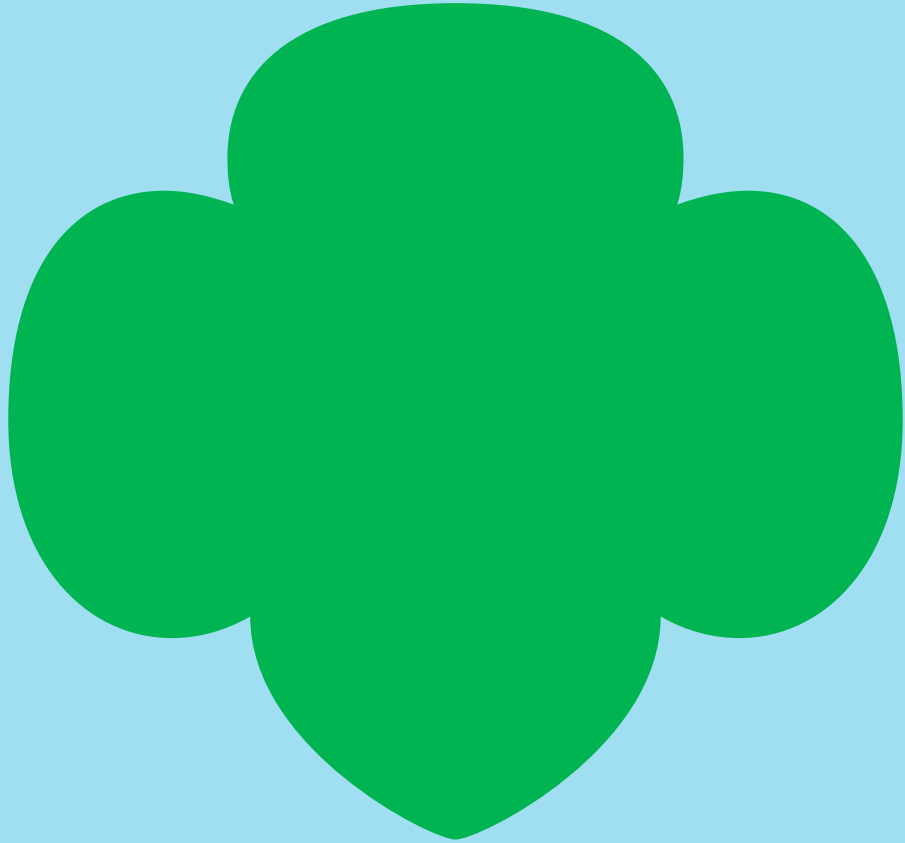


**girl scouts**   
of kentuckiana

Annual Meeting  
April 15, 2023





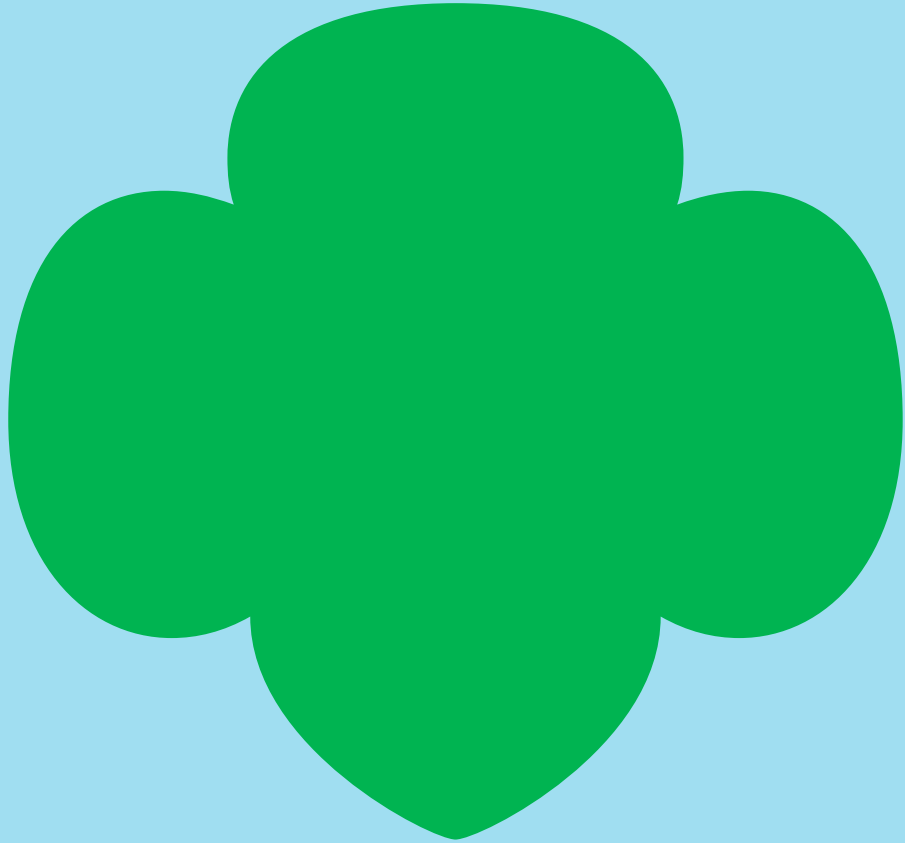
# Call to Order

Sharon Handy



# Opening Flag Ceremony

Troop 569



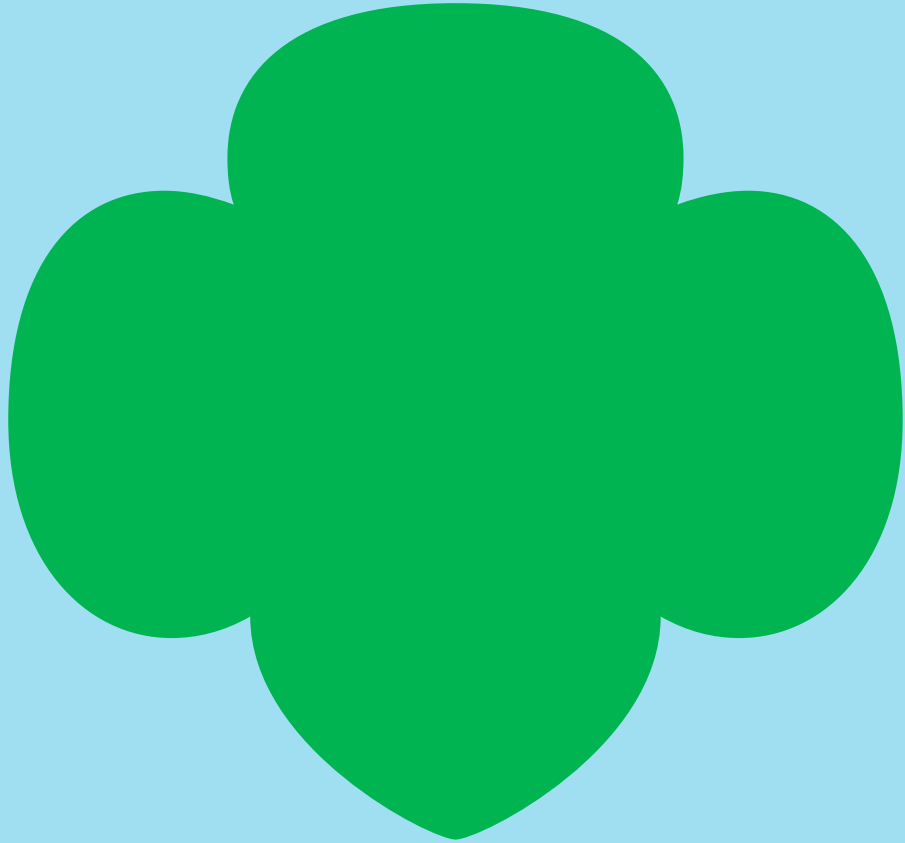
Welcome

Sharon Handy



# Invocation

Melanie Samuels-Black



# CEO Report

Maggie Elder

**Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.**

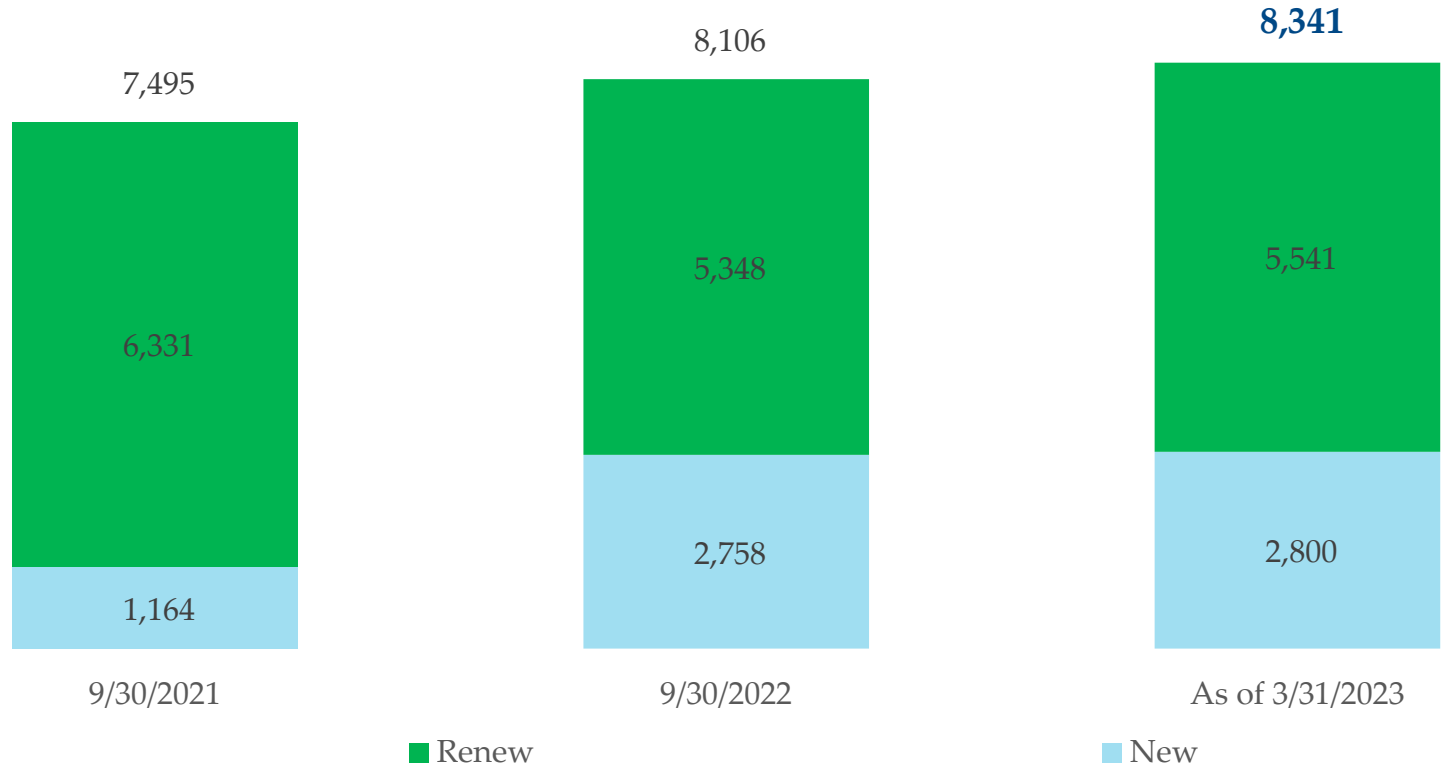
## **Girl Membership**

Without girls, we cease to exist.  
Our goal is to build back to 10,000 girls by 9/30/2024.



**Goal: Rebuild to 9,000 Girls by 9/30/2023 and 10,000 Girls by 9/30/2024.**

### Girl Membership



## **Our Strategic Vision – Taking Us into the Future**

Girl Scouts of Kentuckiana provides the Girl Scout Leadership Experience in relevant, fulfilling, and fun ways by optimizing volunteers, staff, properties and technology. We are an organization where differences among people are present, welcomed, fully engaged, and appreciated. Working together, we grow our impact to create positive outcomes for and with Girl Scouts.

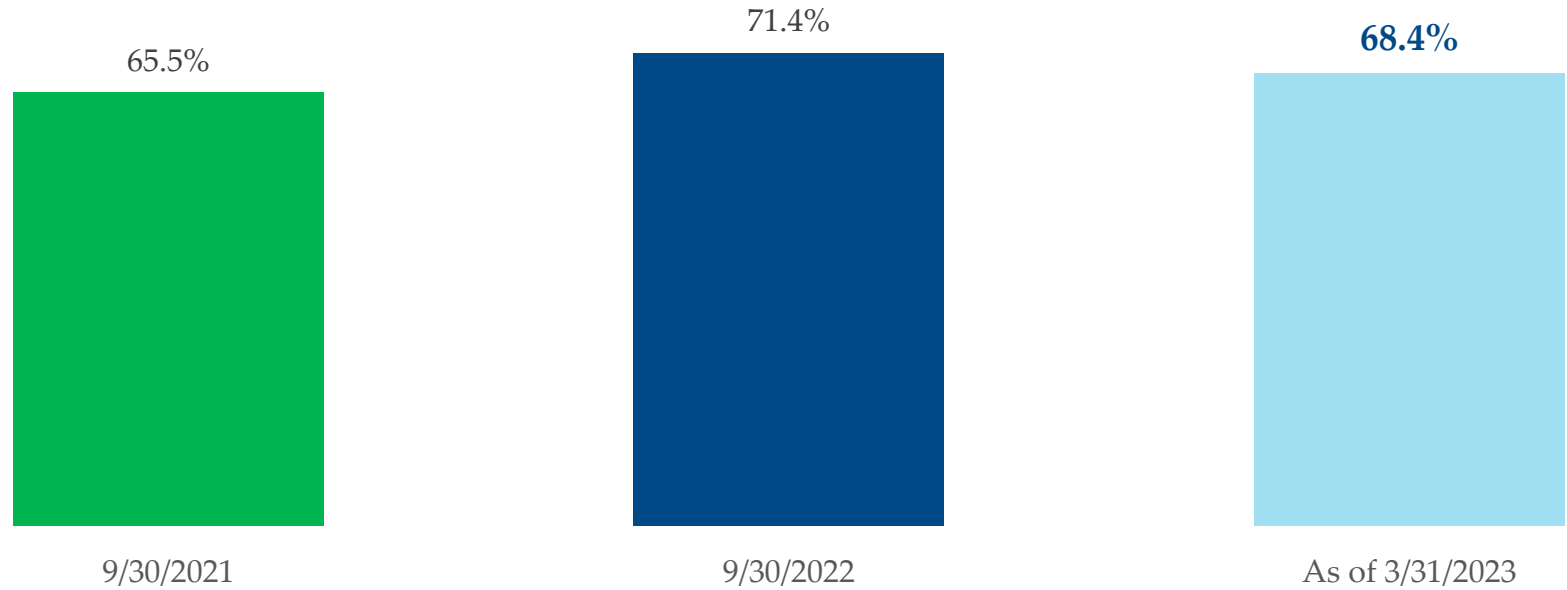


## Strategy: Sense of Belonging

Grow the sense of belonging for all Girl Scouts of Kentuckiana.

**Goal: Rebuild to 9,000 Girls by 9/30/2023 and 10,000 Girls by 9/30/2024.**

### Girl Retention



# SUPER EARLY BIRD



Troops that renew  
70% of their members  
will earn \$50 in  
Kentuckiana Credits

## THROUGH MAY 31

## Early Bird Renewal

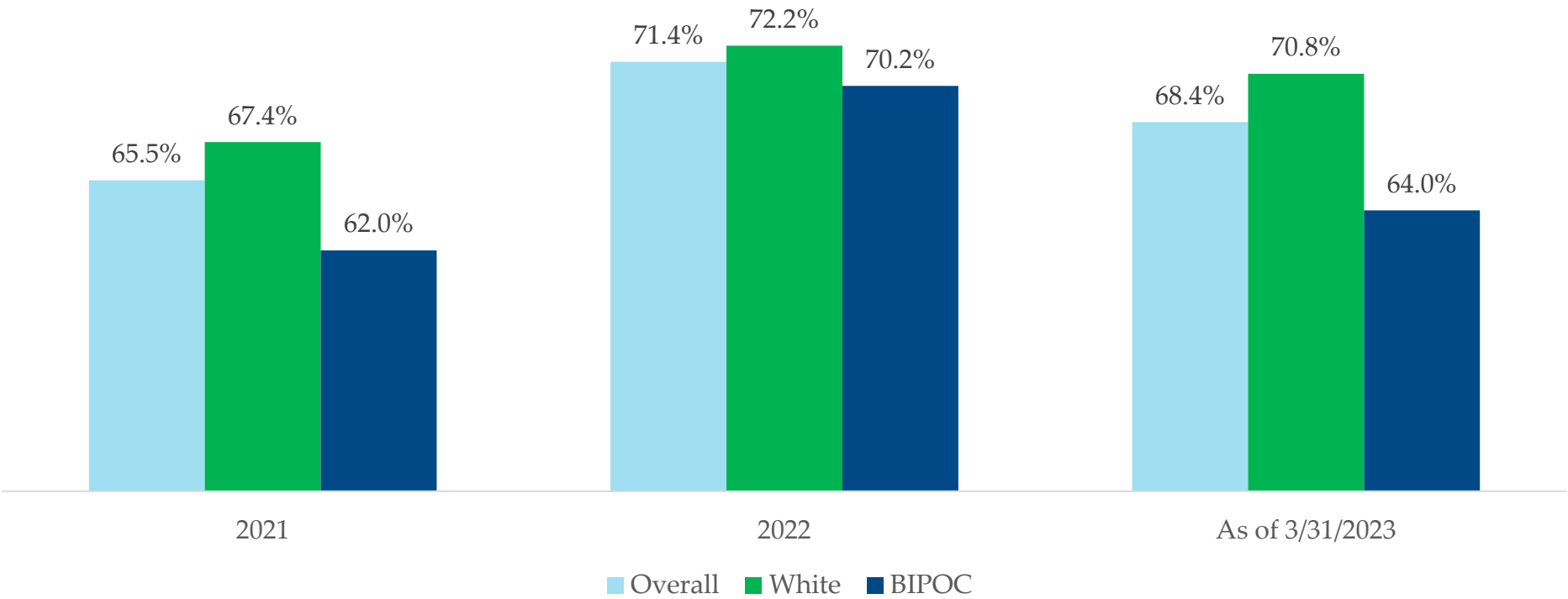
Girls who renew by May 31  
receive:

- GSUSA renewal patch
- GSK Renewal long sleeve T-shirt

Renew by June 14 to receive the  
long sleeve T-shirt.

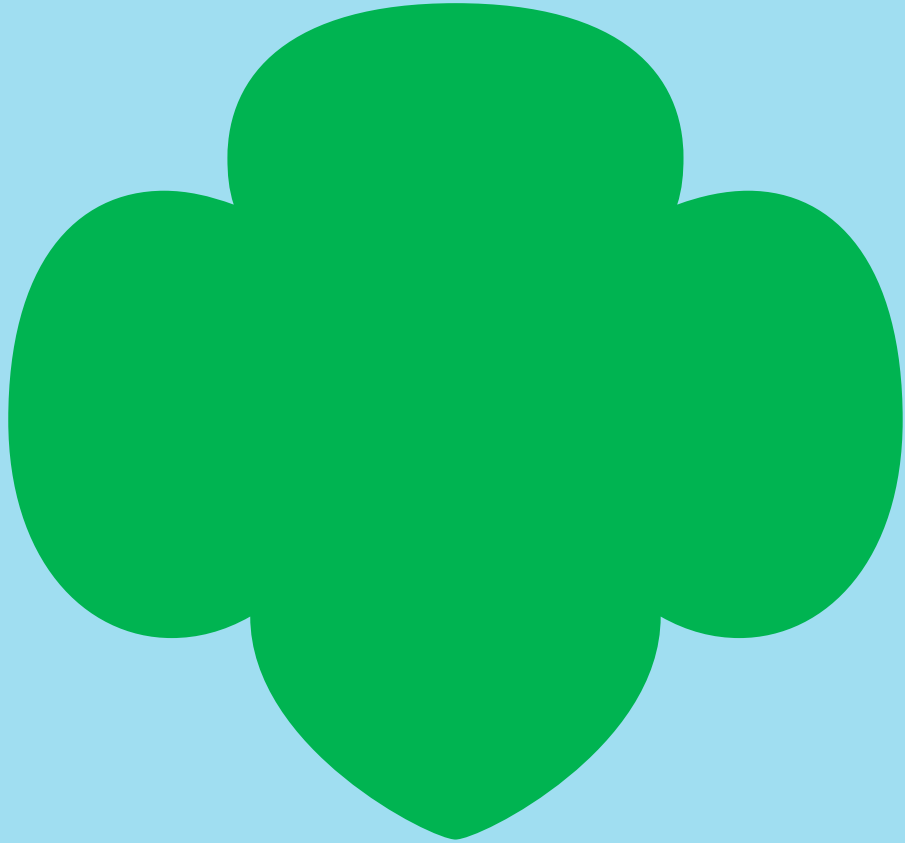
# Goal: Eliminate disparity between BIPOC and white girl retention.

## Annual Retention



\*BIPOC stands for Black, Indigenous, (and) People of Color





Hoosier Girl Coalition



## Strategies: Volunteers & Volunteer-Staff Partnership

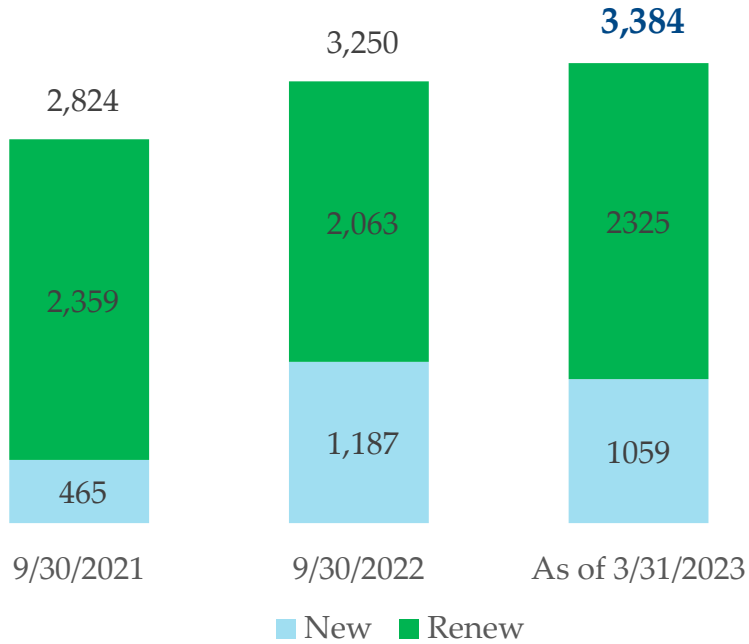
Recruit and support volunteers to ensure they can effectively lead Girl Scouts.

Nurture and support the volunteer-staff partnership.

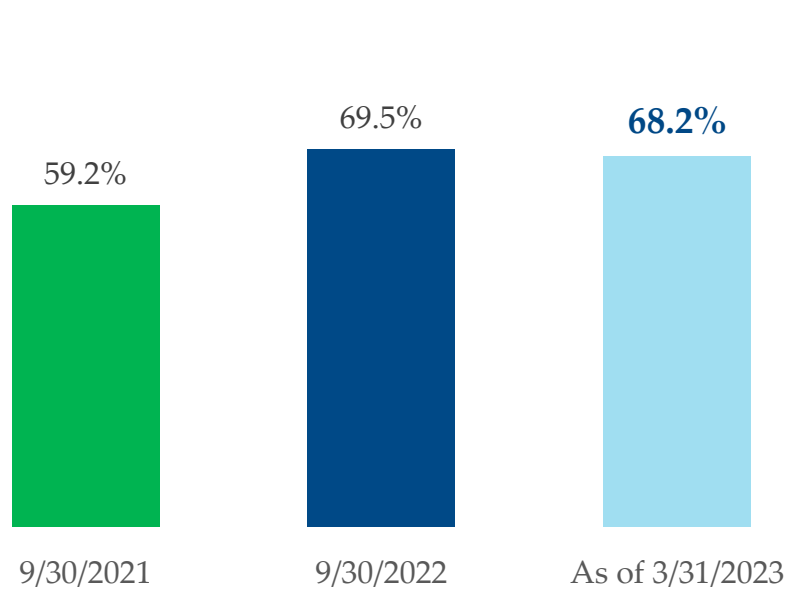


# Goal: Recruit and Retain Volunteers to Ensure We Deliver a Quality Girl Scout Experience

## Volunteer Membership Adult Members in Volunteer Roles

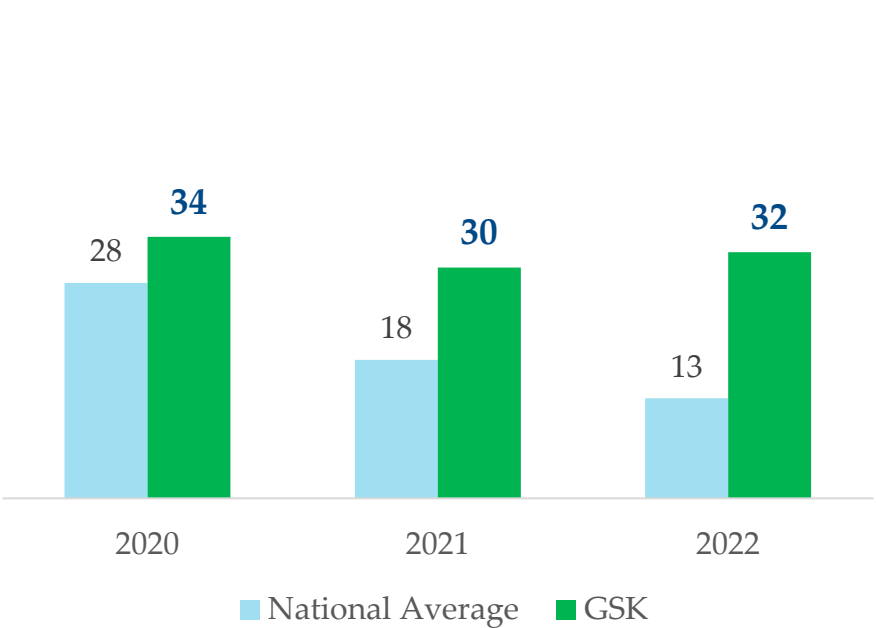


## Volunteer Retention Annual Adult Members Only

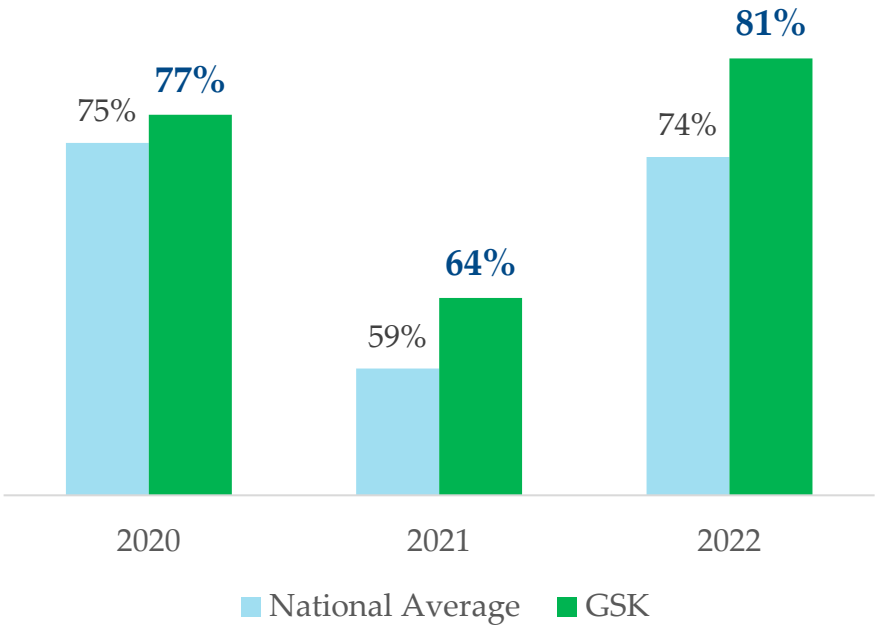


# Goal: Score Higher Than National Average in Girl Scout Voices Count Survey

## How Likely Are You to Recommend Volunteering with Girl Scouts to Others



## Troop Leader Satisfaction with Girl Scout Experience



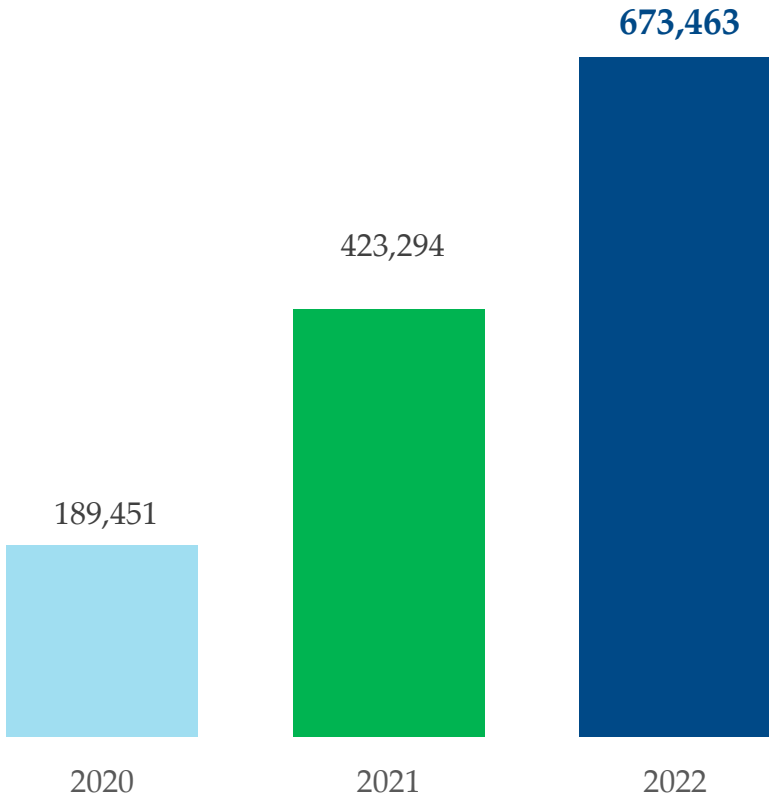


## Strategy: Communication Strategies

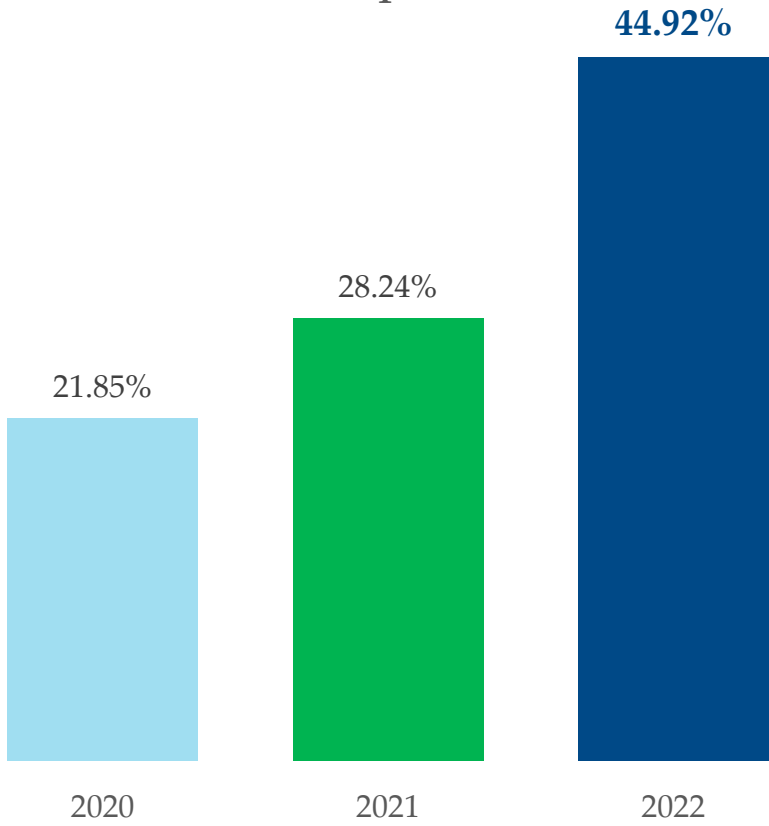
Develop, evaluate, and pursue communication strategies that improve results.

# Goal: Grow Our Reach Utilizing Social Media & Email Open Rates

## Social Media Reach



## Email Open Rate



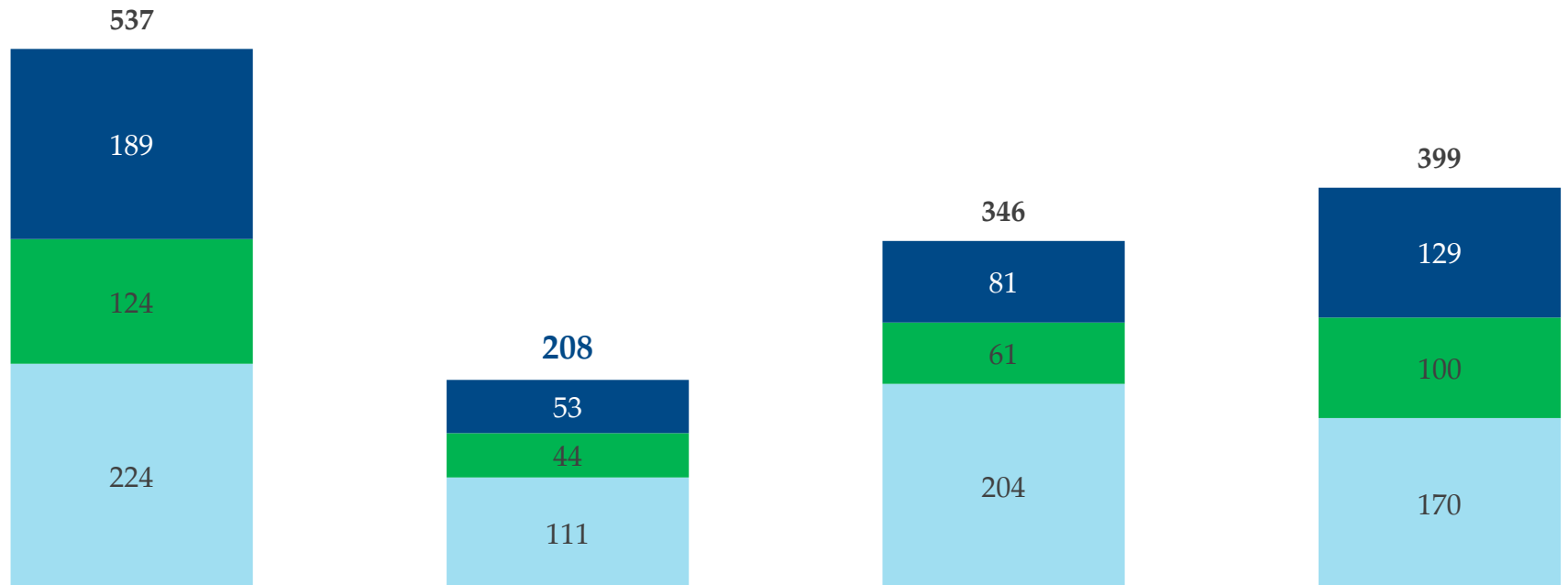


## Strategy: Camps and Property Utilization

Increase Girl Scout utilization of GSK camps and properties.

# Goal: Grow Camp Reservations by Girl Scouts

## Camp Property Reservations



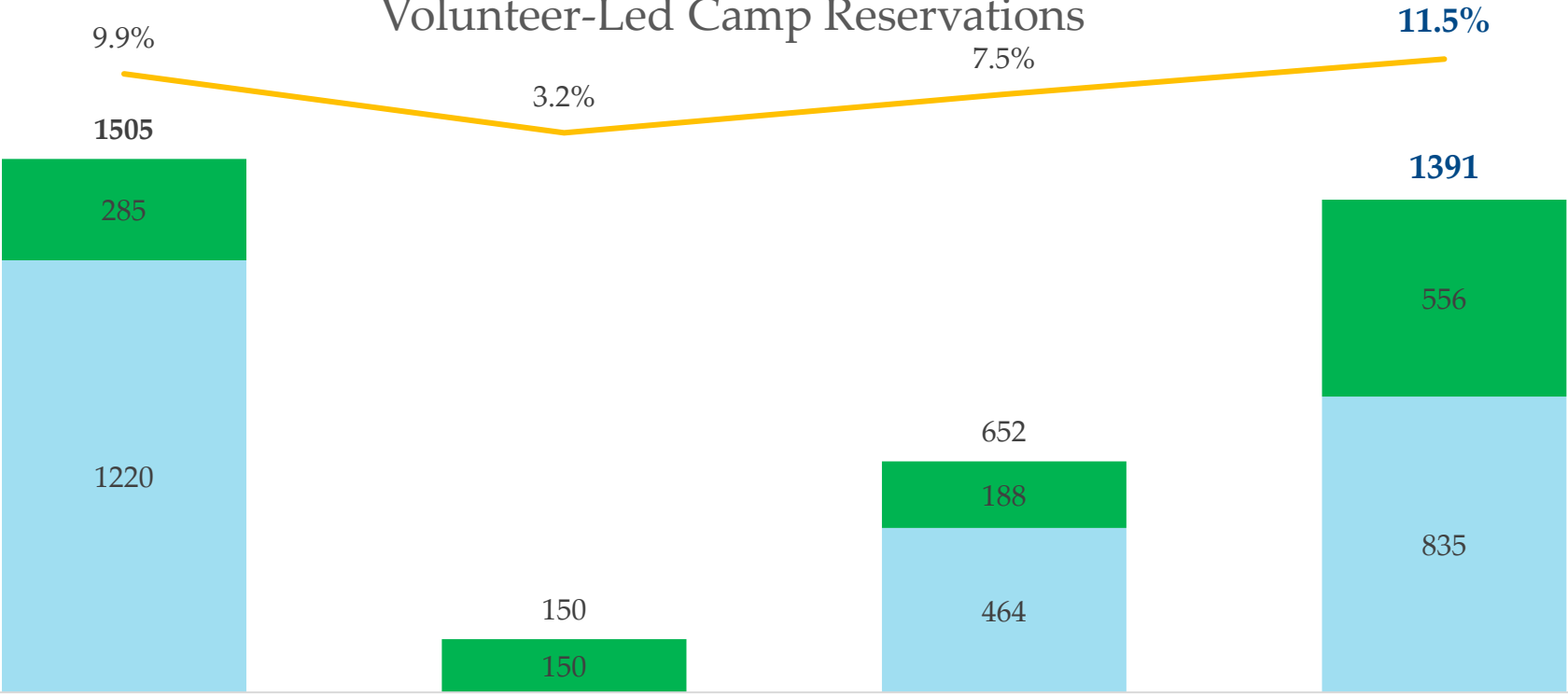
2019                      2020 Covid Closed Most Camps                      2021 Covid Restricted                      2022

■ Multiple Nights                      ■ One Night                      ■ Day Use



# Goal: Grow Volunteer-Led Day Camps and Camporees

## Volunteer-Led Camp Reservations



All Other Camps

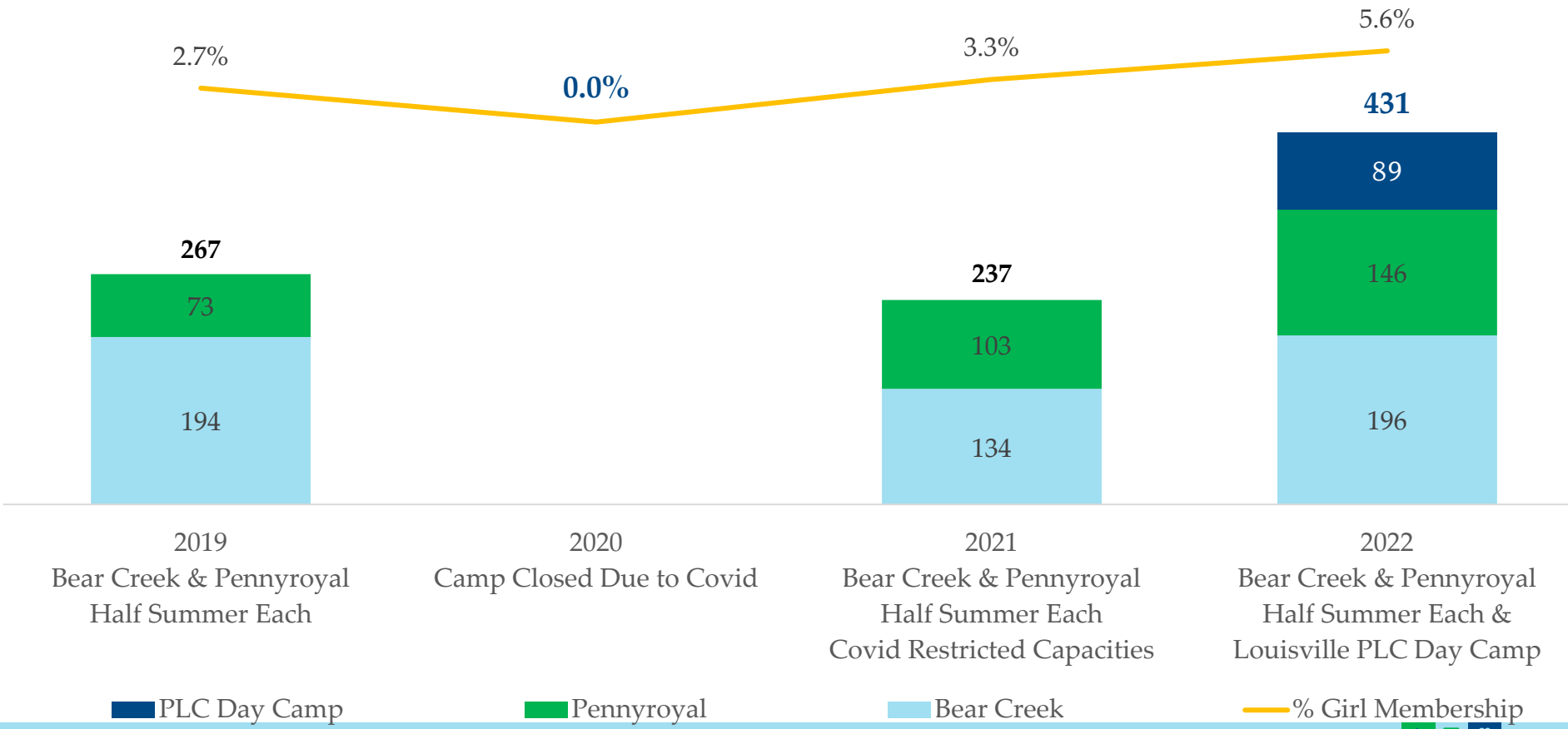
Camp Shantituck

% Membership



# Goal: Grow Staff-Led Camps

## Resident Camp & Louisville PLC Day Camp Registrations





# Discount Codes for Camp

20% off discount is good through  
April 21 using the codes below.

Resident Camp and Louisville  
PLC Day Camp: **CAMPNOW**

Troop Adventure Camp:  
**2023ADVCAMP**



## Strategy: Grow and Diversify Revenue

Grow and diversify revenue that supports the goals of GSK.

# Goal: Grow Product Sale Income

Calendar Year	Product Program Revenue	Packages Sold	PGA
2019	\$4,347,895	1,444,735	189
2020	\$4,589,696	1,483,810	201
2021	\$3,155,111	1,150,036	251
2022	\$4,016,130	1,449,239	274
As of 03/31/2023		1,391,149	245
<b>2023</b>	<b>Goal = \$4,120,846</b>	<b>Goal = 1,511,460</b>	<b>255</b>



# Goal: Grow Fundraising

Calendar Year	Revenue (Growth)
2018	\$223,413
2019	\$278,231 (24.5%)
2020	\$374,273 (34.5%)
2021	\$421,373 (12.6%)
2022	\$518,796 (23.1%)
2023	<b>Goal = \$525,000 (1.3%)</b> <b>Stretch = \$575,000 (10.9%)</b>

The Financials reflect a Fundraising Total of \$783,796. The difference is a non-recurring grant of \$100,000 restricted to the Camp Shantituck Pool and \$165,000 in-kind donation of pods from CVS.



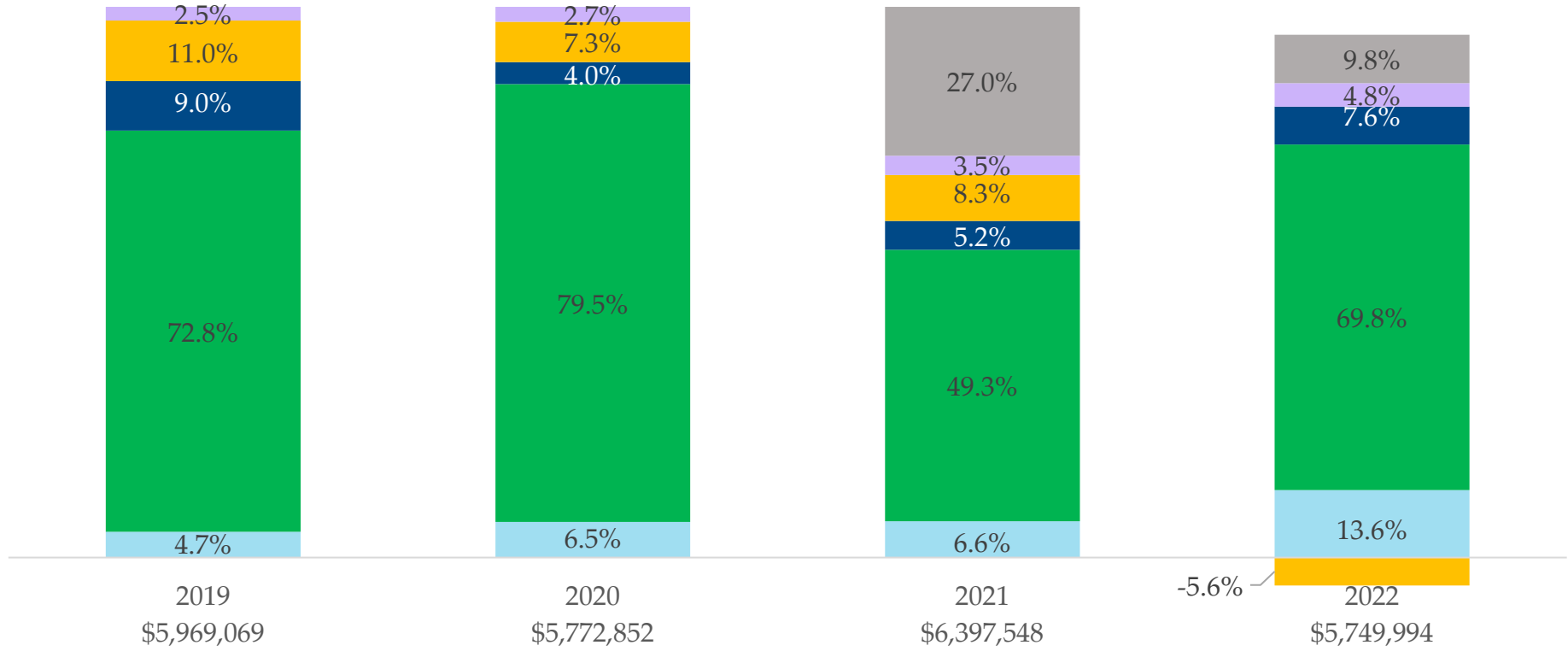


# Invest in Camp Properties

Camp Shantituck  
Pool and Showerhouse Renovation  
\$1 Million Campaign

# Goal: Grow and Diversify Revenue

## Council Revenue Stream: Percent of Total

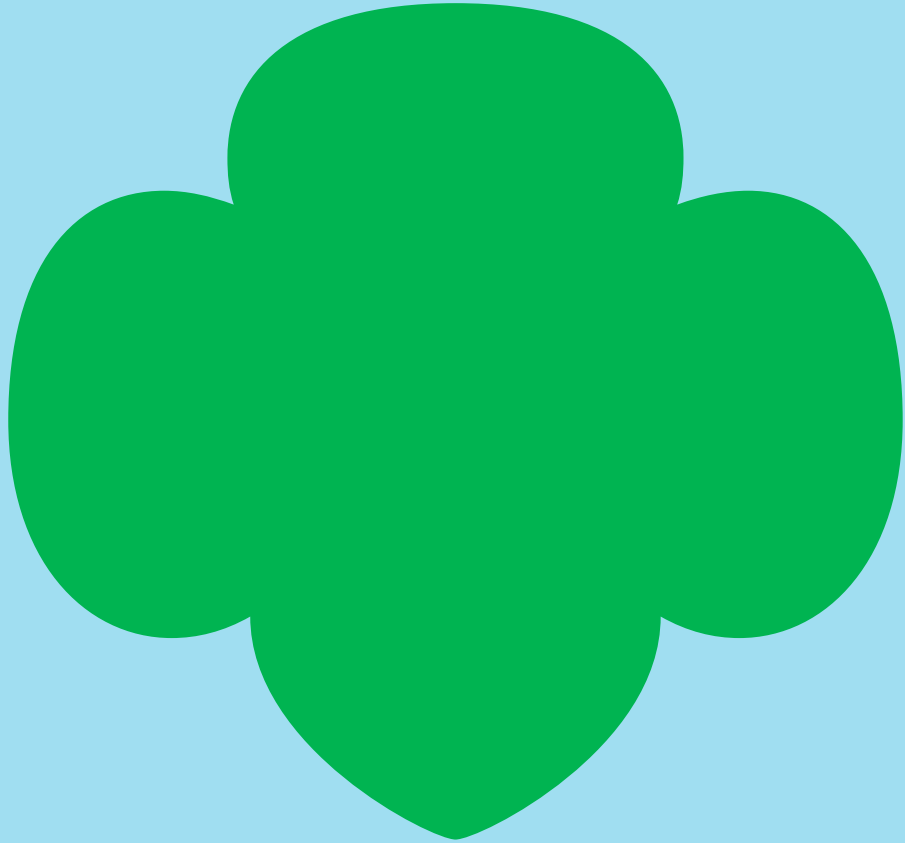


- Federal Assistance (PPP, PPP2, ERTCs)
- Other Income (Leases, GSUSA)
- Investment Income
- Program/Camp/Shop Income
- Product Sale Income
- Fundraising



## **Our Strategic Vision – Taking Us into the Future**

Girl Scouts of Kentuckiana provides the Girl Scout Leadership Experience in relevant, fulfilling, and fun ways by optimizing volunteers, staff, properties and technology. We are an organization where differences among people are present, welcomed, fully engaged, and appreciated. Working together, we grow our impact to create positive outcomes for and with Girl Scouts.



# Treasurer's Report

Theresa Batliner



# Assets

Assets	2022	2021
Cash	\$508,868	\$434,272
Accounts receivable	\$61,305	\$32,795
Promises to give, net	\$81,706	\$5,524
Grants receivable	\$246,000	\$ —
ERTC receivable	\$1,115,511	\$1,159,962
Prepaid expenses	\$71,683	\$45,094
Inventories	\$154,030	\$99,397
Investments	\$6,746,389	\$8,024,202
Beneficial interests in perpetual trusts	\$2,192,225	\$2,758,016
Land, buildings and equipment, net	\$8,005,349	\$8,006,893
Right of use asset - operating leases, net	\$35,662	\$ —
<b>Total Assets</b>	<b>\$19,218,728</b>	<b>\$20,566,155</b>



# Liabilities and Net Assets

Liabilities	2022	2021
Accounts payable and accrued expenses	\$258,597	\$185,864
Custodial funds	\$31,168	\$45,370
Deferred revenue	\$84,941	\$108,319
Security deposit	\$14,849	\$6,853
Notes payable	\$2,795,945	\$3,357,145
Lease liabilities - operating leases	\$35,662	\$ —
<b>Total Liabilities</b>	<b>\$3,221,162</b>	<b>\$3,703,551</b>

## Total Liabilities and Net Assets:

**2022: \$19,218,728**

**2021: \$20,566,155**

Net Assets	2022	2021
<i>Without donor restrictions</i>		
Undesignated	\$5,013,201	\$4,974,976
Board designated	\$362,583	\$440,716
Land, buildings and equipment, net of mortgage	\$5,209,404	\$5,210,948
<b>Total Net Assets without Donor Restrictions</b>	<b>\$10,585,188</b>	<b>\$10,626,640</b>

Net Assets	2022	2021
<i>With donor restrictions</i>		
Restricted by purpose or time	\$2,023,916	\$2,295,176
Restricted in perpetuity	\$3,388,462	\$3,940,788
<b>Total Net Assets with Donor Restrictions</b>	<b>\$5,412,378</b>	<b>\$6,235,964</b>
<b>Total Net Assets</b>	<b>\$15,997,566</b>	<b>\$16,862,604</b>



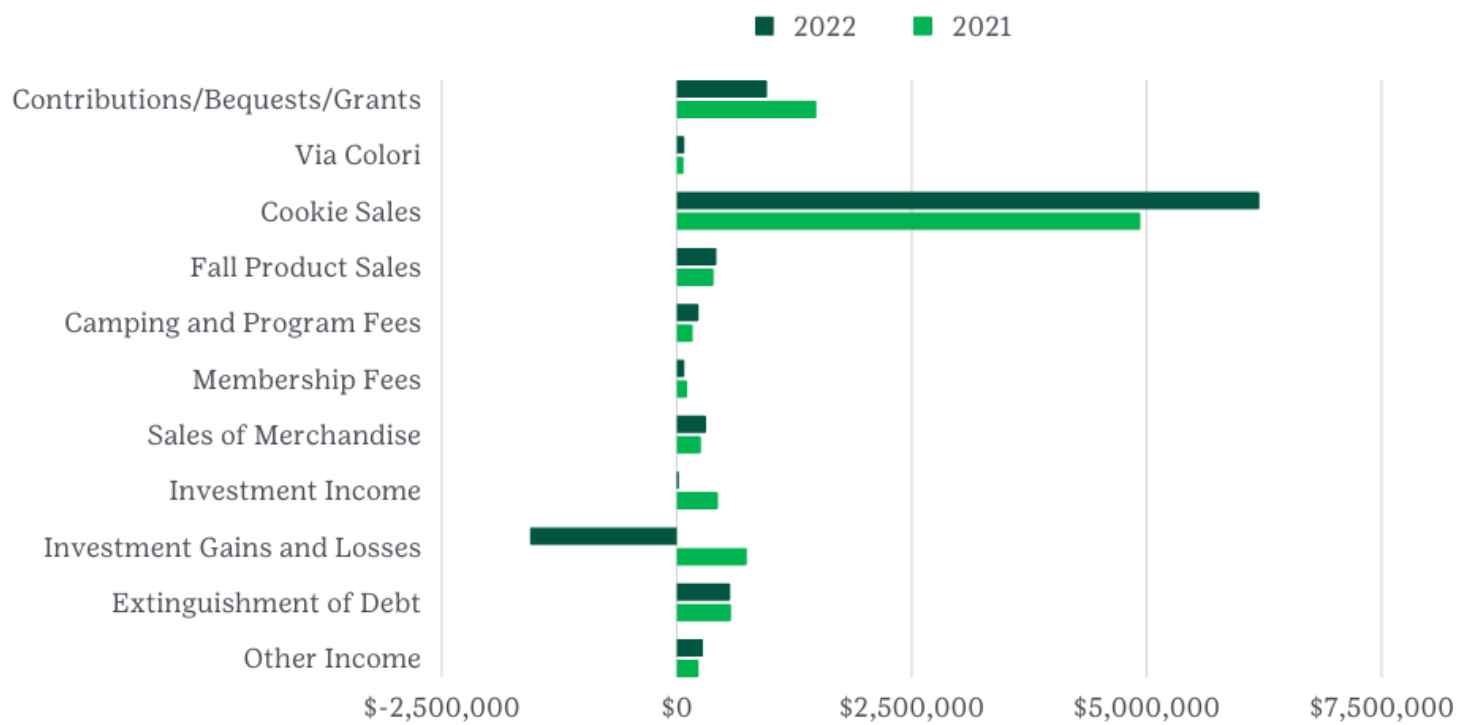
# Analysis of Total Revenue

2022	Amount	Percent
Contributions/Bequests/ Grants	\$956,545	12.7%
Via Colori	\$72,786	1.0%
Cookie Sales	\$6,191,443	82.1%
Fall Product Sales	\$415,325	5.5%
Camping and Program Fees	\$222,111	2.9%
Membership Fees	\$75,394	1.0%
Sales of Merchandise	\$304,351	4.0%
Investment Income	\$22,351	0.3%
Investment Gains and Losses	(\$1,551,058)	-20.6%
Extinguishment of Debt	\$561,200	7.4%
Other Income	\$272,570	3.6%
<b>Total</b>	<b>\$7,543,018</b>	<b>100%</b>
<b>Per Audited FS</b>	\$4,941,245	
<b>Add direct costs of revenue</b>	\$2,766,773	
	<b>\$7,708,018</b>	

2021	Amount	Percent
Contributions/Bequests/ Grants	\$1,480,407	15.9%
Via Colori	\$63,663	0.7%
Cookie Sales	\$4,927,375	52.8%
Fall Product Sales	\$383,443	4.1%
Camping and Program Fees	\$163,599	1.8%
Membership Fees	\$102,055	1.1%
Sales of Merchandise	\$249,697	2.7%
Investment Income	\$428,815	4.6%
Investment Gains and Losses	\$739,121	7.9%
Extinguishment of Debt	\$568,400	6.1%
Other Income	\$224,539	2.4%
<b>Total</b>	<b>\$9,331,114</b>	<b>100%</b>
<b>Per Audited FS</b>	\$6,961,543	
<b>Add direct costs of revenue</b>	\$2,369,571	
	<b>\$9,331,114</b>	



# Analysis of Total Revenue



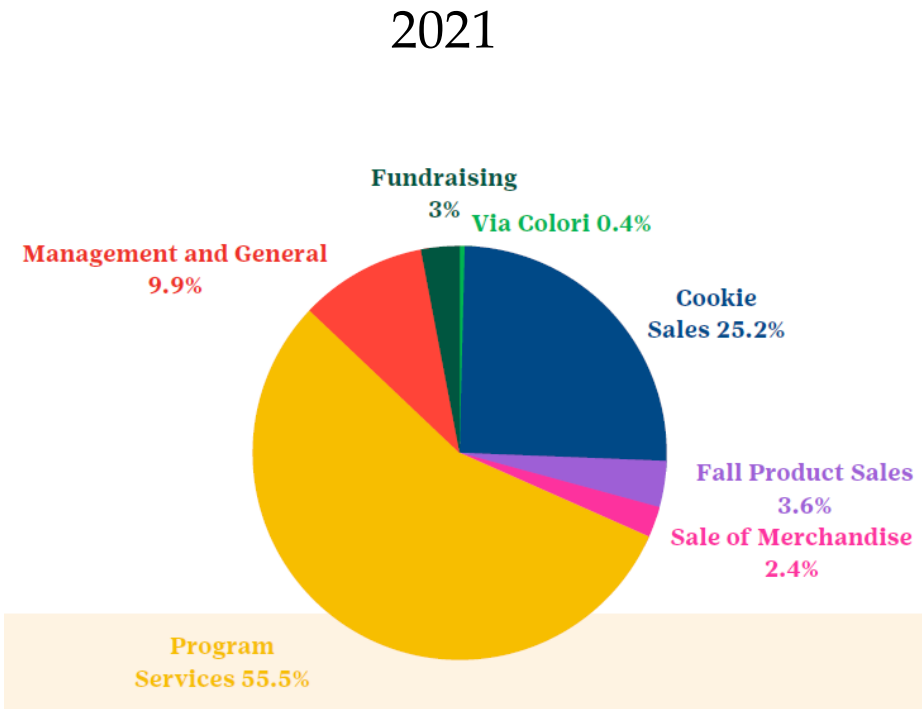
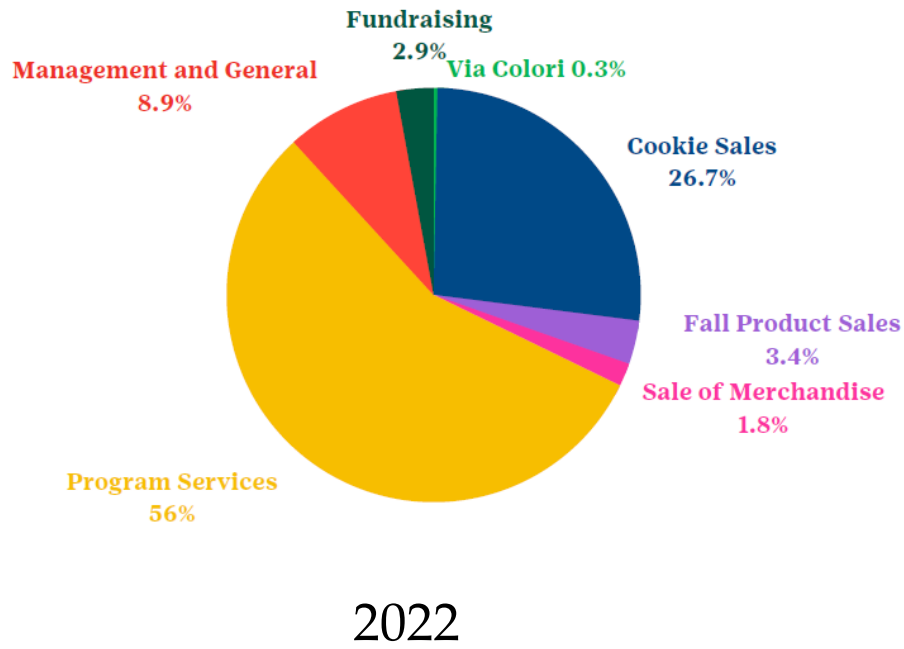
# Analysis of Total Expenses

2022	Amount	Percent
Via Colori	\$29,521	0.3%
Cookie Sales	\$2,289,812	26.7%
Fall Product Sales	\$290,418	3.4%
Sale of Merchandise	\$157,022	1.8%
Program Services	\$4,798,788	56.0%
Management and General	\$759,189	8.9%
Fundraising	\$248,306	2.9%
<b>Total</b>	<b>\$8,573,056</b>	<b>100%</b>
<b>Per Audited FS</b>	\$5,806,283	
<b>Add back direct costs</b>	\$2,766,773	
	<b>\$8,573,056</b>	

2021	Amount	Percent
Via Colori	\$32,703	0.4%
Cookie Sales	\$1,886,557	25.2%
Fall Product Sales	\$269,149	3.6%
Sale of Merchandise	\$181,162	2.4%
Program Services	\$4,154,616	55.4%
Management and General	\$742,606	9.9%
Fundraising	\$226,918	3.0%
<b>Total</b>	<b>\$7,493,711</b>	<b>100%</b>
<b>Per Audited FS</b>	\$5,124,140	
<b>Add back direct costs</b>	\$2,369,571	
	<b>\$7,493,711</b>	

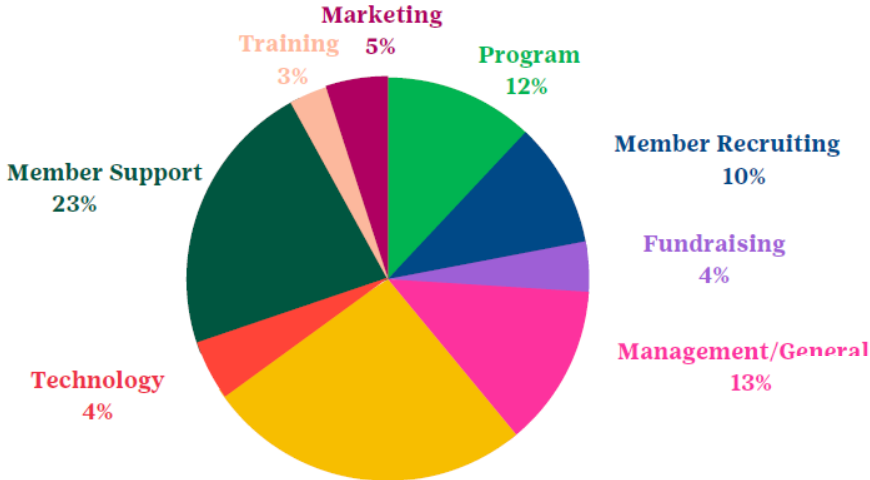


# Analysis of Total Expenses

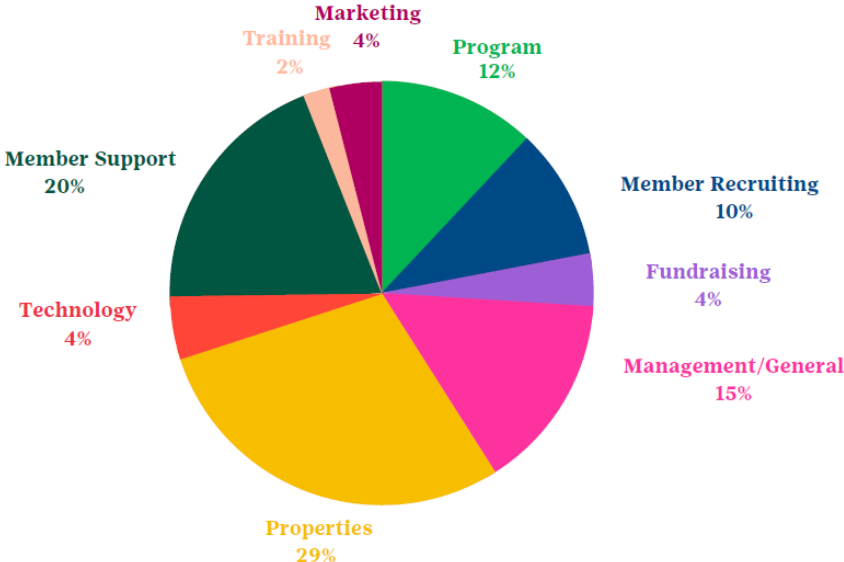


# How the Cookie Crumbles: Expenses by Function

2021



2022



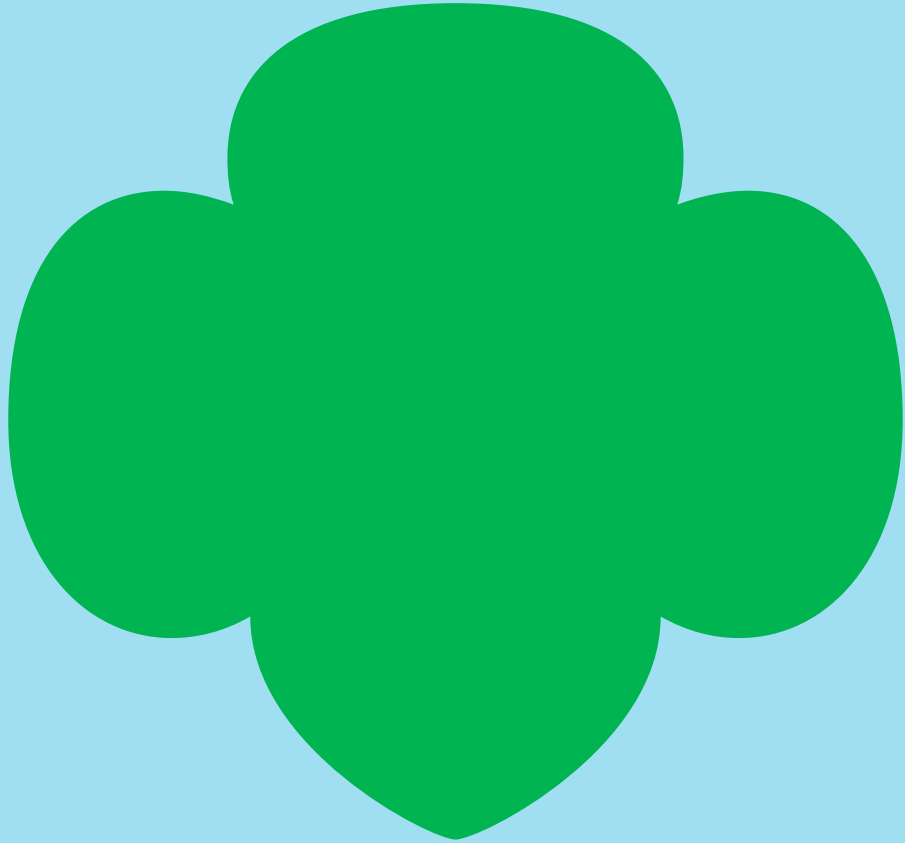
# Growth in Net Assets

Calendar Year	Growth in Net Assets
2019	\$1,018,831
2020	\$957,446
2021	\$1,837,403
2022	-\$865,038

2021 includes protected Employee Retention Tax Credit. Net Assets include the stock market valuation of our investments and are significantly impacted by the state of the stock market.







# Teller's Report

Terri Sanders

# Standing Rules

1. Council delegates shall identify themselves before speaking. They shall give name, area, and hometown.
  - No speaker shall speak longer than two minutes in debate. Timing of the two-minute period is allowed. The speaker for debate shall begin immediately following the required identification.
  - No speaker shall speak a second time on a question or on an open forum topic until other council delegates wishing to speak a first time have done so.
  - No speaker shall speak more than twice on the same question or the same open forum topic without permission of the delegate body.
  - Only elected council delegates have speaking and voting privileges.
2. All debate must be relevant to the question immediately before the council.
3. Past presidents of the council shall have speaking privileges for discussion during this meeting.
4. Minutes of the Annual Meeting will be sent in draft form to all voting members after adequate time for preparation and distribution. They will be approved by the Board of Directors following time for member input.



# Presentation of the 2023 Slate

Lisa Pigman

**Board of Directors  
At-Large Members**

**Terms Ending in 2026**

Lori Kimble

Master Sergeant Samantha Lucas

Carrie Schaaf

Wendi Tatum

Berard Tomasetti

Dr. Aimee Green Webb

**Terms Ending in 2025**

Sharon LaRue

**Terms Ending in 2024**

Laura Zanewicz Hatfield

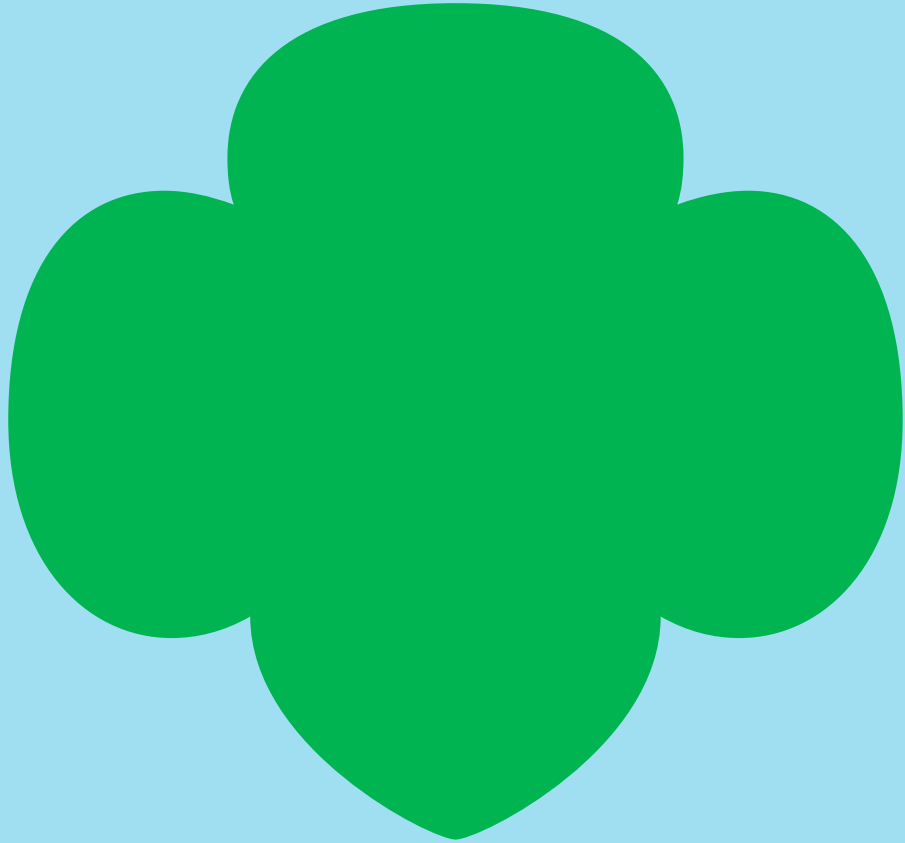
Board Development  
Committee Members

**Terms Ending in 2025**

Cecelia Cloos

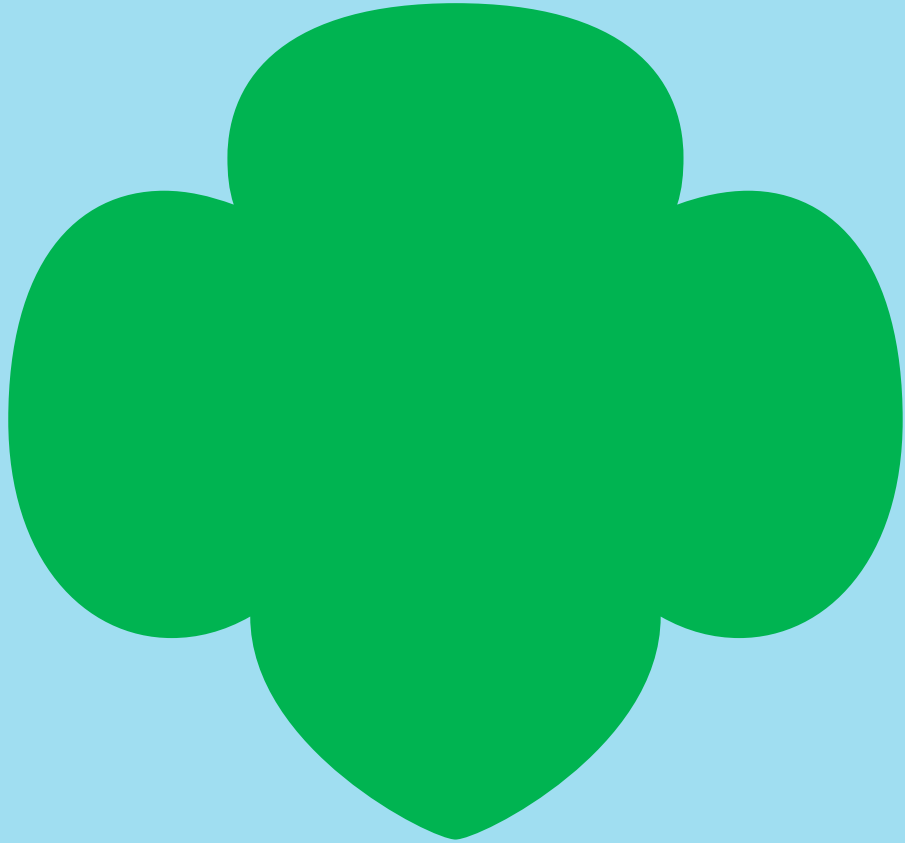
Kenyatta Thomas

Jan Yonts



Election of Board Members-  
at-Large and Board  
Development Committee  
Members

Sharon Handy



# Board Installation and Rededication Ceremony

Sydney Zuckschwerdt

Outgoing Board  
Development Committee  
and Board of Directors  
Thank You

**Board Development Committee**

Sr. Sharon Sullivan

**Board of Directors**

Dwayne Compton

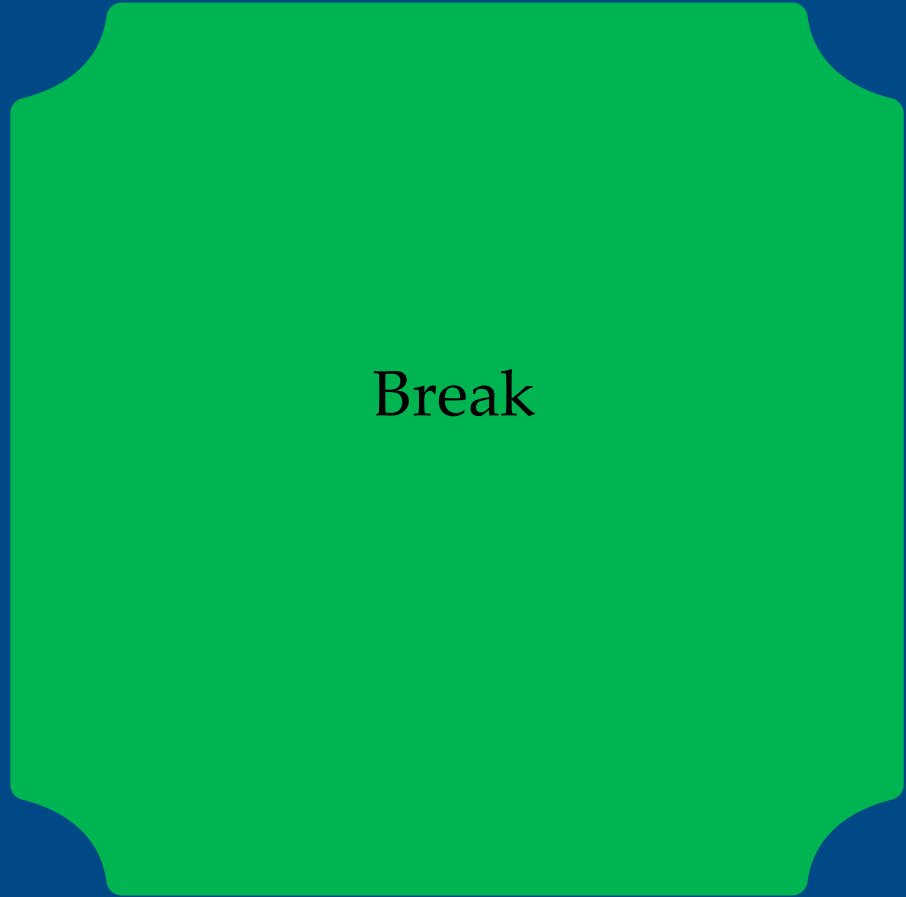
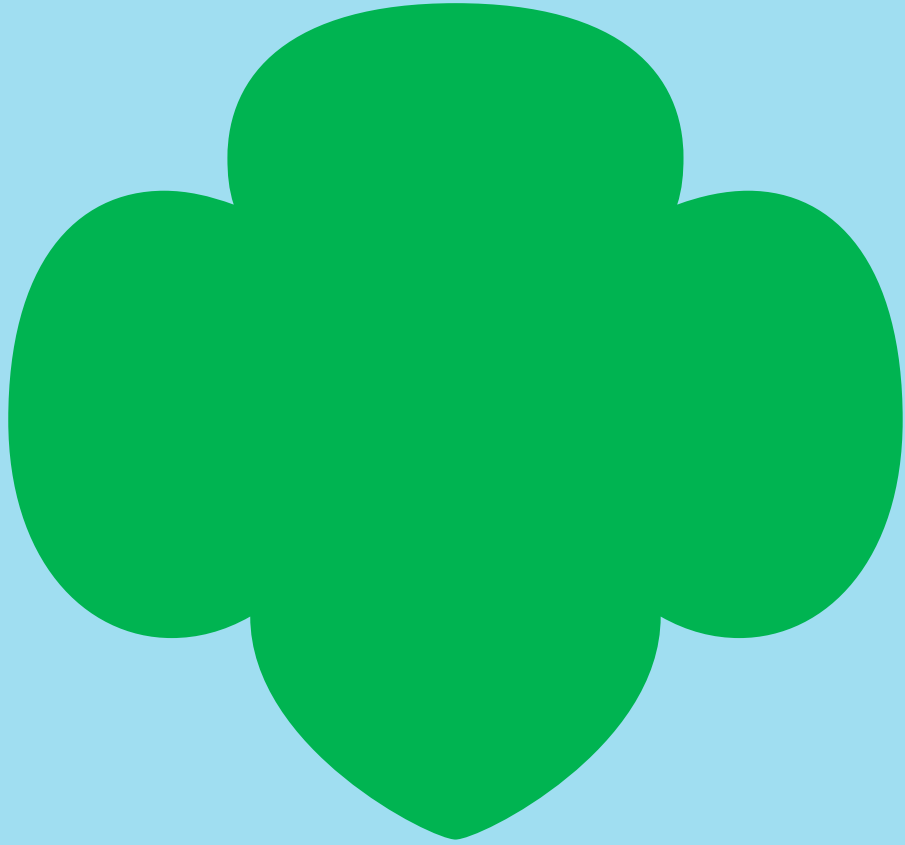
Janessa Moran

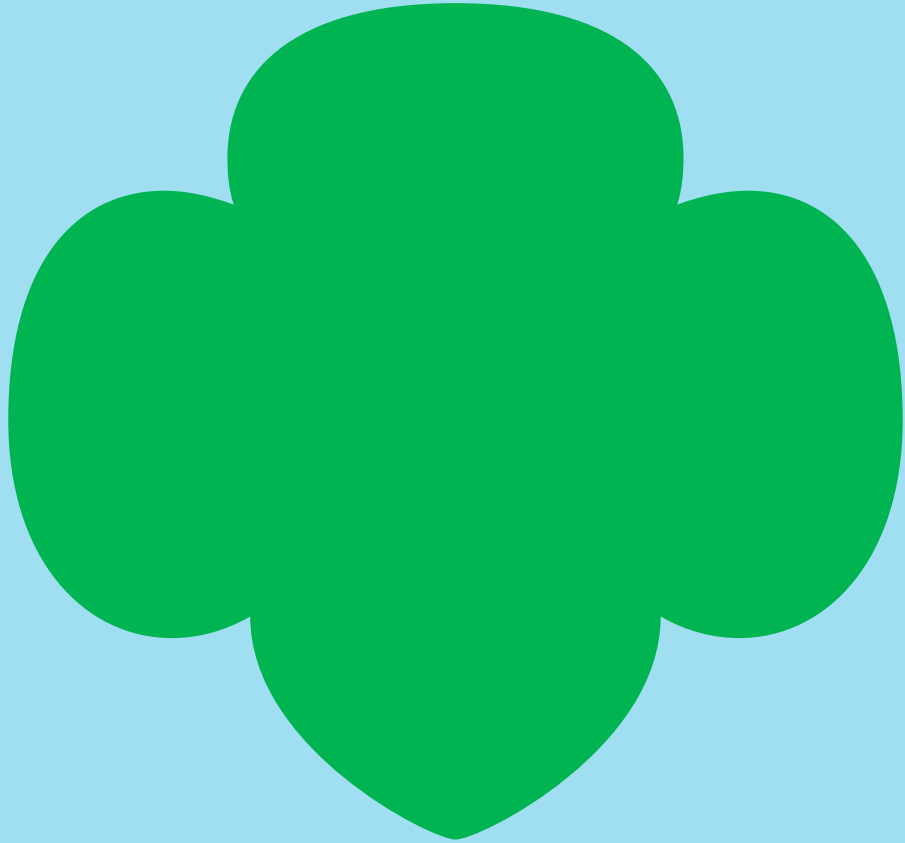
**Girl Board Members**

Campbell Baete

Paw Po







Silent Auction Total



# Decision Influencing Questions

Sharon Handy

# Decision Influencing Question Feedback Form

- Complete the blue or peach half sheets marked “Decision Influencing Question Feedback Form” for the appropriate question.
- Each delegate should give a completed form to the microphone attendant when you approach the microphone to speak.

# Delegates Approach the Microphone

- Only the voting delegates of this assembly may speak during today's business meeting.
- When a delegate comes to the microphone, please state your name, area, and hometown.
- A green card will be held up, and your time will begin once you start your remarks (immediately following the required identification).
- A yellow card will be held up once you have been speaking for 1 minute and 30 seconds.
- A red card will be held up and a bell sound will be heard once you have been speaking for 2 minutes, at which point you must stop talking immediately and step away from the microphone.
- No one can speak a second time on an open forum question until all delegates who wish to speak for a first time have done so.
- No one can speak more than twice on an open forum question without permission of the delegate body.

# Decision Influencing Question #1

Do you support the proposal: a Constitutional Amendment, "That the Promise and Law of the Constitution of the Girl Scouts of the United States of America be amended to delete the words "try," "to," and "do my best" and to insert the word "will"? Why or why not? Are there changes to the proposal you would recommend be brought by NCS delegates?

Please reference pages 15-18 in the workbook.

# Decision Influencing Question #2

Do you support the proposal: a Constitutional Amendment, “To amend the Preamble of the Constitution by inserting the words “and anti-racism” after the word “pluralism” in both places where that word occurs”? Why or why not? Are there changes to the proposal you would recommend be brought by NCS delegates?

Please reference pages 19-21 in the workbook.



## Decision Influencing Questions

If you would like to provide additional input on these or any of the other proposals that will be considered at the National Council Session, or if you would like to receive a copy of the proposals on the agenda for the National Council Session, please email [Board@gskentuckiana.org](mailto:Board@gskentuckiana.org).





# Board Chair's Report

Sharon Handy



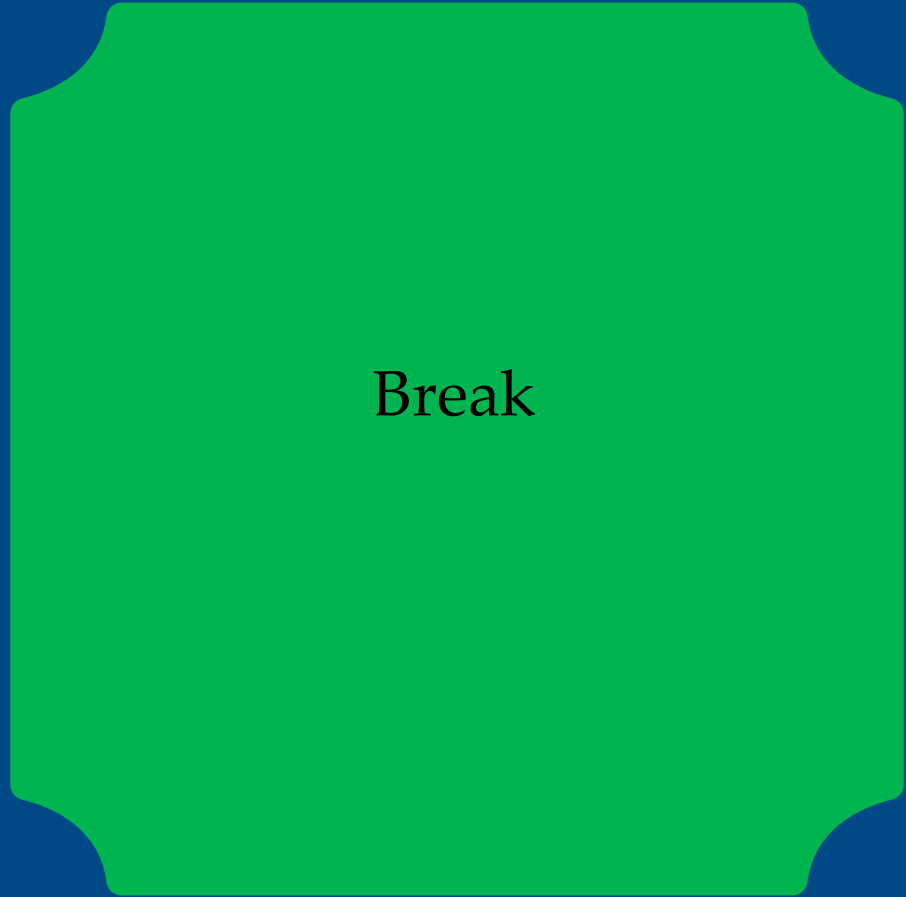
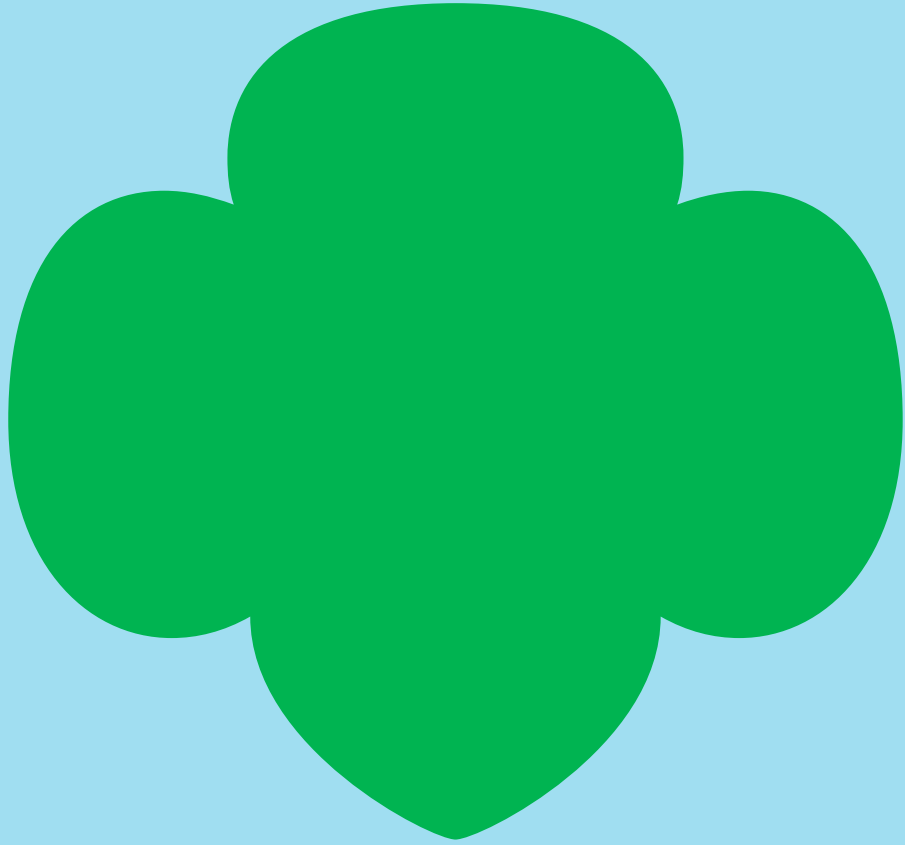
# Impact of Girl Scouting

Courtenay Griffin

Promise 365  
Tonya Schweitzer,  
Chief Development Officer

Scan the QR code or visit  
[www.gskentuckiana.org/donate](http://www.gskentuckiana.org/donate)  
to join Promise 365 today!







# Older Girl Recognition

Phyllis Gilman and Emily Bruce

# Silver Award Girl Scouts 2023

Brooke Bayer	Rose Geller	Alyssa Pollard	Ella Stroud
Aubree Beane	Addison Griffith	Sophia Quillen	Hannah Stroud
Evie Boofter	Isabelle Haley	Avery Quirino	Kayleigh Stumler
Chassidy Braden	Melody Hardin	Eyla Rhodes	Trudy Tedesco
Aubrey Brown	Kaitlyn Hayden	Emory Rothschild	Helena Terrell
Hailey Browning	Justine Hester	Juliette Ruiz	Stella Terrell
Madalyn Bruce	Hailey Jenkins	Araceli Sanchez	Chloe Valente
Vada Bruce	Ally Jones	Isabela Sanchez	Lauren Wagoner
Anna Burnham	Megan Kiper	Kacee Sanchez	Carissa Walsh
Riley Cardwell	Nyah Kolibab	Megan Sapp	Maddie Walter
Chloe Charlet	Emma Mauck	Keelie Schagene	Analise Wright
Madison Cohn	Mackenzie	Grider	
Erin Cooley	Medley-Farr	Abby Sears	
Nora Diehl	Kendall Meyers	Ai Marie Shiga	
Riley Drummond	Samantha Mitchell	Maisie Smith	
Ella Evans	Maddie Mowry	Kate Solon	
Lexie Finewood	Willa Perito	Ayla Starks	



# Graduating Seniors 2023

Maggie Anderson  
Abby Ayre  
Campbell Baete  
Rayne Barnes  
Lola Beasley  
Tyra Berry  
Tori Bickett  
Mary Delana Bledsoe  
Sarah Boggs  
Autumn Bolt  
Delaney Brewer  
Phoebe Brown  
Alexandria Bryant  
Taya Bunch  
Peyton Burnham  
Autumn Camp  
Camilla Carbone  
Amanda Carrithers  
Julia Ceresa  
Lauren Ceresa  
Brianna Cetta  
Zoe Chapman  
Kaia Chelgreen  
Ashley Cho  
Mia Clark  
Lillian Cockerel  
Alexis Colbert  
Zion Coleman  
Abigail Cordy

Madison Cornelison  
Hannah Cory  
Nancyana Cremona  
Jamilah Davis  
Josie Davis  
Allyson Dawahare  
Megan Delande  
Chloe Drago  
Christine Dreitzler  
Kendall Duncan  
Carley Durcholz  
Isabelle Eads  
Jaydah Ellenwood  
Jenna Eurton  
Isabella Faris  
Tyla Farrow  
Ella Ford  
Tanasia Gamble  
Carina Gaona  
Mia George  
Katie Green  
Shania Hallmark  
Shukurya Hamdard  
Emily Hammond  
MiLin Hardy  
Stephanie Hazel  
Brylee Hester  
Natasha Hill  
Molly Hoelscher

Larissa Holt  
Clara Hooper  
Annabella Hynniman  
Kalie Jackson  
Claudia Johnson  
Meghan Johnson  
Ava Jurkiewicz  
Emily Kedenburg  
Addison Lawson  
Caroline Long  
Trinity Malone  
Layla Masters  
Audrey Matheny  
Jennifer McNichol  
Haley Mitchell  
Emi Mizutani  
Mary Nash  
Emma Natrass  
Kaileigh Nenoff  
Hannah Nunley  
Andrea Ocasio De Coteau  
Chidera Okeke  
Jasmine O'Neal  
Nora Onyango  
Carmen Osiecki  
Lindle Osiecki  
Lillie Owens  
Maryssa Owens  
Anna Pecore

Samantha Perkins  
Marissa Ponder  
Jaena Rake  
Alana Ranburger  
Leandra Randle  
Trinity Ray  
Hailey Reid  
Victoria Reik  
Liana Renard  
Destani Roberts  
Madelyn Sadolsky  
Anna Schoonover  
Ashley Scott  
Madison Shireman  
Reagan Shoemaker  
Emma Simonsson  
Kyra Spalding-Allen  
Shelby Sparks  
Julieanne Stiles  
Emily Strode  
Kaitlyn Sweazy  
Lanina Taylor  
Kennedy Thomas  
Donna Thompson  
Gabrielle Tobias  
Hailey Turiczek  
Kenidi Vanarsdale  
Audrey Via  
Piper Von Almen

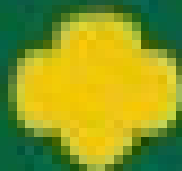
Elaina Walsh  
Sara Walton  
Adi Ward  
Darian Wicker  
Elizabeth Wright  
Kaylee Young  
Sydney Zuckschwerdt



Gold Award Girl Scouts

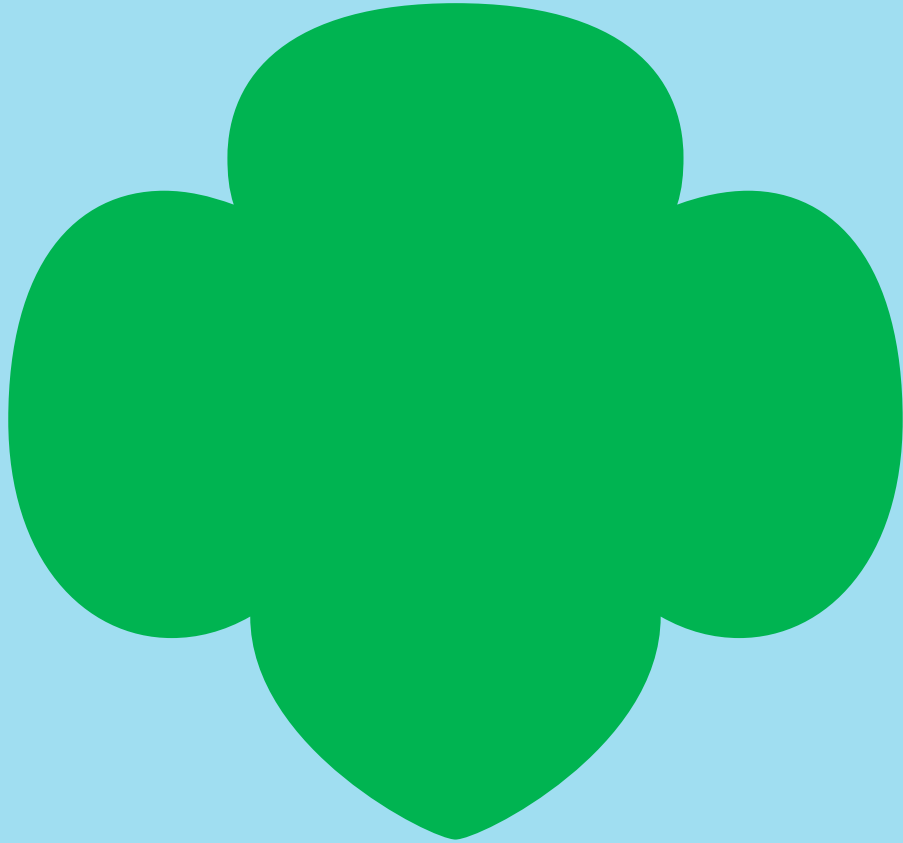


Gold Award  
Girl Scouts  
Change the  
World





Gold Award Girl Scouts



## Older Girl Recognition Ceremonies

Historic State Theater  
209 W. Dixie Avenue, Elizabethtown, KY  
Sun, April 23, 6:00 pm-8:00 pm EDT

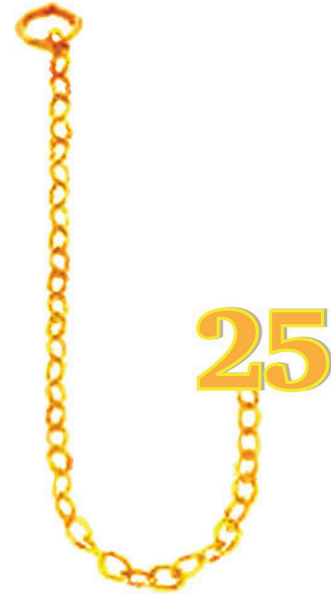
Highlands Community Ministries  
1228 E. Breckinridge Street, Louisville, KY  
Sun, June 4, 2:00 pm-4:00 pm EDT



# Adult Awards and Recognition Ceremony

Mary Sue Ryan and Amber Huggins

# Years of Membership Pins



**Years of Membership Pin** represents both girl and adult years. The pin is a number on a chain guard that attaches to the membership pin. These pins are presented in 5-year increments.

# 25 Year Membership Pins

Maggie Elder – Area 13, Metro

Jamie Farley – Area 8, Metro

Debra Harrelson – Area 16, Caveland

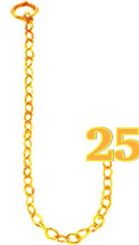
Lynzy Henderson – Area 1, Metro

Rebecca Ijames – Area 19, Pennyroyal

Deborah Ison – Area 17, Caveland

Stephanie Mayes – Area 8, Metro

Brittany Montgomery – Area 15, Metro



Kim Leake-Leonard – Area 13,  
Metro

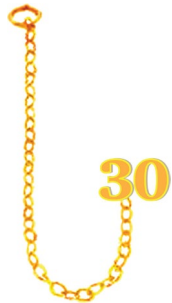
Ashley Levine – Area 24, Bear Creek

Terri Massey – Area 8, Metro

Rachael Marchese – Area 13, Metro

Katy Netherton – Area 8, Metro

Lynn Orange – Area 25, Bear Creek



# 30 Year Membership Pins

# 30 Year Membership Pins

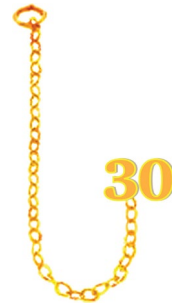
Nora Ream-Owen – Area 16,  
Caveland

Brittany Reynolds – Area 8, Metro

Donna Self – Area 11, Metro

Kara Williams – Area 19,  
Pennyroyal

Karen Veselsky – Area 8, Metro





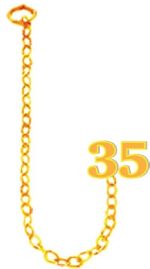
Karen Bhatt – Area 8, Metro

Brenda Bowman – Area 1, Metro

Peggy Cowherd – Area 17,  
Caveland

Debbie Green – Area 11, Metro

Kandace Huston – Area 24, Bear  
Creek



# 35 Years Membership Pins

# 35 Years Membership Pins

Vickie Kemp – Area 17, Caveland

Melissa Kilcoyne – Area 24, Bear  
Creek

Carrie Mook – Area 13, Metro

Kara Reasoner – Area 2, Metro

Mary Lynn Hurst Riley – Area 15,  
Metro



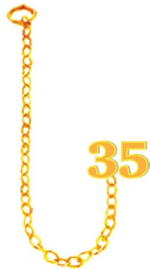
Teather Sanders – Area 8, Metro

Marcia Segal – Area 10, Metro

Tersia Stroupe – Area 11, Metro

Sarah Teeters – Area 2, Metro

Christine Vaughan – Area 13, Metro



# 35 Years Membership Pins

# 40 Years Membership Pins

Carrie Barnett – Area 25, Bear Creek

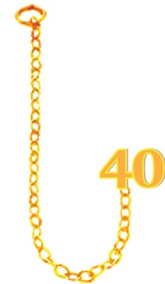
Barb Borer – Area 13, Metro

Sandra Diane Boyd – Area 26, Bear  
Creek

Mary Fetz – Area 3, Metro

Deborah McCann – Area 16, Caveland

Jennifer O'Rourke – Area 17, Caveland



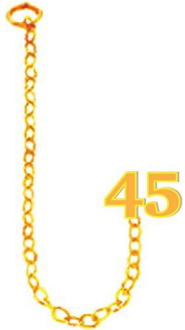
Linda Fitts – Area 12, Metro

Faline Hill – Area 13, Metro

Rosalind McFall – Area 10, Metro

Elizabeth Sheppard – Area 17,  
Caveland

Dede Wohlfarth – Area 2, Metro



# 45 Years Membership Pins

# 50 Years Membership Pins

Paula Knight – Area 26, Bear Creek

Dee Orendorf – Area 13, Metro

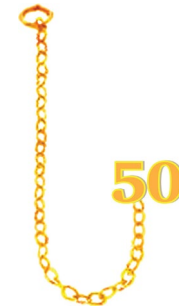
Lisa Pigman – Area 8, Metro

Marilyn Shoots – Area 2, Metro

Ruth Watkins – Area 2, Metro

Marty Woelfel – Area 10, Metro

Guelda Wooldridge – Area 24, Bear  
Creek



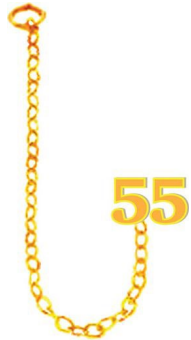
Patti Bell – Area 12, Metro

Madonna Hughes Evans – Area 15,  
Metro

Mayo Lynam – Area 12, Metro

Judie Moore – Area 3, Metro

Vanessa Viers – Area 11, Metro

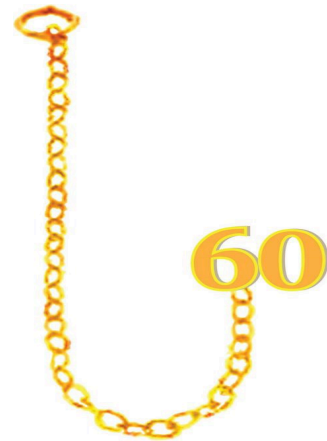


**55 Years  
Membership Pins**

# 60 Years Membership Pins

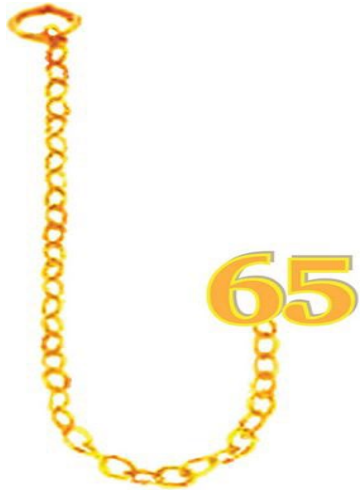
Kadie Engstrom – Area 12, Metro

Diana Newman – Area 10, Metro





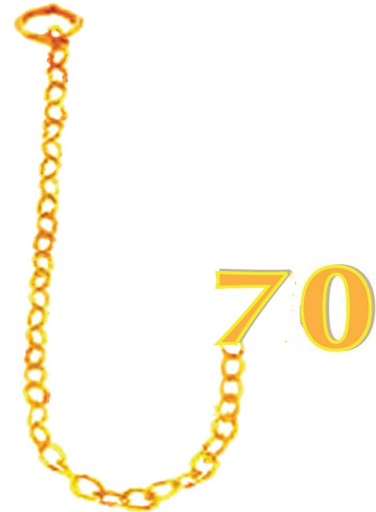
Linda Larson – Area 17, Caveland



65 Years  
Membership Pins

70 Years  
Membership Pin

Nancy Northrop – Area 11, Metro



Joyce Seymour – Area 11, Metro



75 Years  
Membership  
Pin...in 2022

# 30 Years of Volunteer Service

Sharon Mathis Satterly – Area 13,  
Metro

Donna Self – Area 11, Metro (in 2020)



Debbie Green – Area 11, Metro  
Tersia Stroupe – Area 11, Metro



35 Years of  
Volunteer  
Service

# 40 Years of Volunteer Service

Nancy Northrop – Area 11, Metro

Dee Orendorf – Area 13, Metro



Vanessa Viers – Area 11, Metro



45 Years of  
Volunteer  
Service

# 50 Years of Volunteer Service

Marty Woelfel – Area 10, Metro





# Service to Volunteers

**Service to Volunteers Award** –  
This award recognizes an active staff member for outstanding service to volunteers above their job description.

# Service to Volunteers



Ann Baumgartle

# Service to Volunteers



Jed Johnson

# Service to Volunteers



Julie Timberlake

# Service to Volunteers



Maggie Elder

# Appreciation Pin

The Appreciation Pin is an award created by GSUSA to recognize outstanding service, beyond the expectations for the positions held and delivered to at least one service unit or one area within the council.



# Appreciation Pin



Kate Blough – Area 15, Metro

# Appreciation Pin



Lenora Cline – Area 17, Caveland



# Appreciation Pin



Ginger Consley – Area 1, Metro

# Appreciation Pin

Melissa Cortez – Area 2,  
Metro



# Appreciation Pin



Brett Feger – Area 8, Metro

# Appreciation Pin

Kathy Feger – Area 8, Metro



# Appreciation Pin



Robin Hunchman – Area 2 – Metro

# Appreciation Pin



Anna Kordsmeier – Area 2 – Metro

# Appreciation Pin

Kara Roberts – Area 2 – Metro



# Appreciation Pin



Sylvia Scott – Area 15 – Metro



# Appreciation Pin

Lisa West – Area 2 – Metro



# Appreciation Pin



Janet Woodfill – Area 1 – Metro

# Silver Cardinal

**Silver Cardinal**, an award that is a Girl Scouts of Kentuckiana tradition, honors outstanding service beyond one service unit.



# Silver Cardinal



Mona Fulkerson – Area 17, Caveland

# Silver Cardinal



Michelle Hardy – Area 24, Bear Creek

# Silver Cardinal



Kelly Hileman – Area 24, Bear Creek

# Silver Cardinal

Paula Riggins – Area 15, Metro



# Silver Cardinal

Laurie Tarr – Area 2, Metro





# Honor Pin

The **Honor Pin** is a GSUSA created award for service performed that is above and beyond expectations for the position and is delivered to two or more areas or service units within the council jurisdiction.



# Honor Pin



**Connie Bell - Area 1, Metro**

# Honor Pin



**Debbie Stephens – Area 13, Metro**

# Gold Cardinal

The **Gold Cardinal** is given for distinguished service that benefits an entire service area or the council as a whole.



# Gold Cardinal



Amber Huggins, Area 17, Caveland

# Gold Cardinal



Donna Self – Area 11, Metro

# Gold Cardinal



Willie Steen – Area 11, Metro

# Thanks Badge

The **Thanks Badge** is one of the highest awards in Girl Scouting. The service performed by the candidate is truly outstanding, benefits the total council, and is so significantly above and beyond the call of duty that no other award should be appropriate.





# Thanks Badge

Shirley Grise – Area 17, Caveland



# Thanks Badge

Vicki Kemp– Area 17 Caveland



# Thanks Badge II

The Thanks Badge II is a GSUSA award honoring continued outstanding, or exemplary service performed by a Thanks Badge recipient



# Thanks Badge II

Sharon Handy

Girl Scouts of Kentuckiana Board Chair

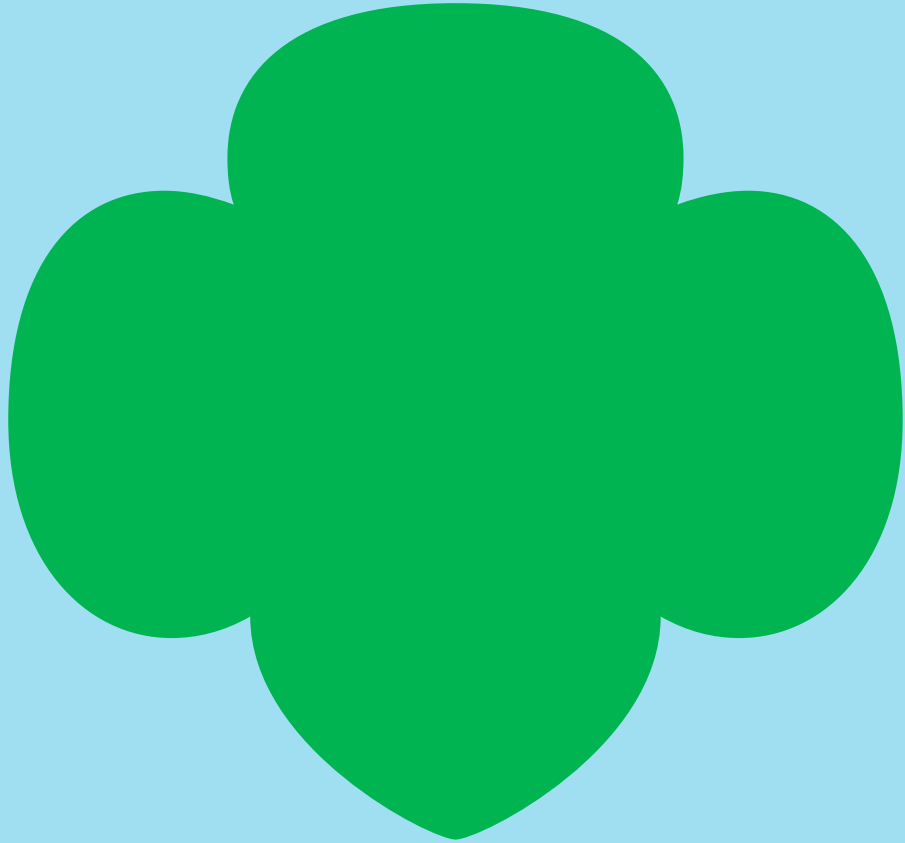
Area 15, Metro





Adjourn

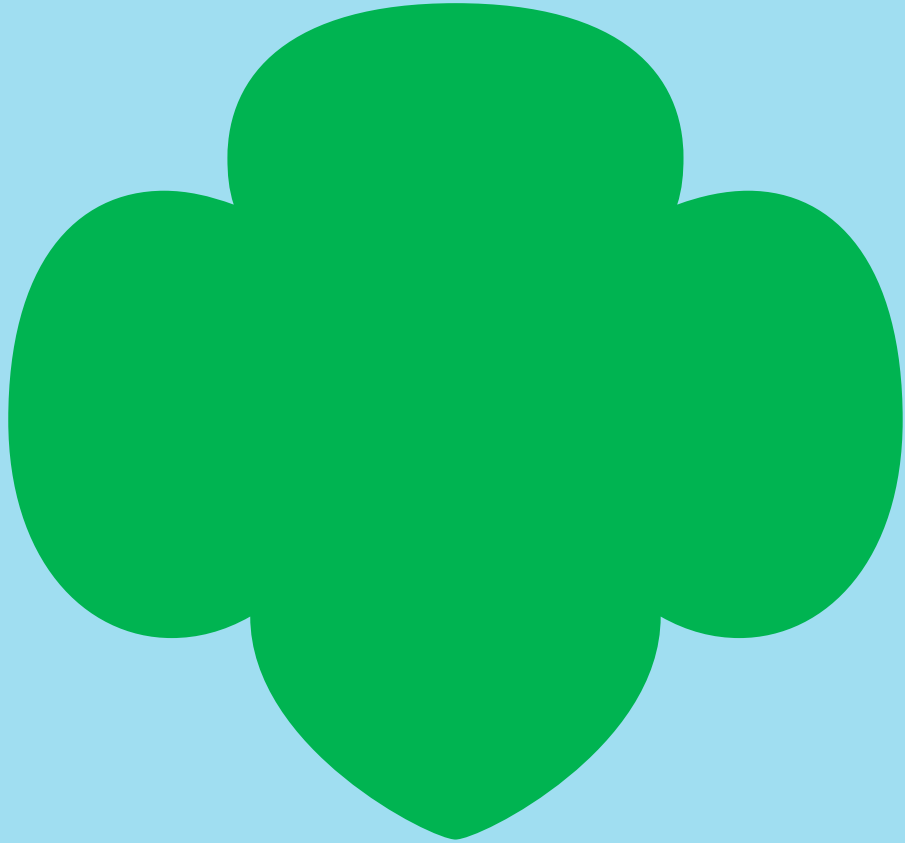
Sharon Handy



## Post-Event Survey

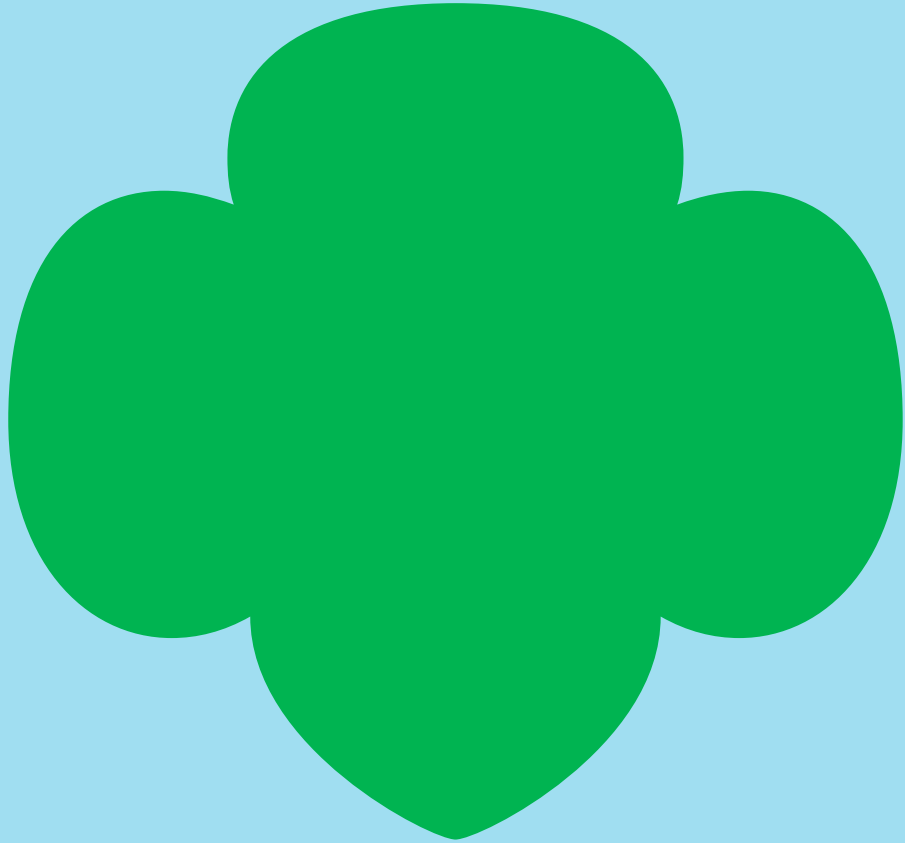


[bit.ly/SurveyAnnualMeeting](https://bit.ly/SurveyAnnualMeeting)



# Closing Flag Ceremony

Order of the Silver Trefoil



## Post-Event Survey



[bit.ly/SurveyAnnualMeeting](https://bit.ly/SurveyAnnualMeeting)